

# DARTEP

FEBRUARY 7, 2019

EASTERN MICHIGAN UNIVERSITY



DID YOU KNOW...

OEE has released the 2018-2019 Educator Workforce Annual Report, chock-full of commonly requested data about the educator ecosystem.



Follow OEE  
on Social  
Media!



@MIEducator

#proudMieducator / #PME



- See written update for active education-related bills
- Recent bills to note:
  - SB 657 – Remove prohibition of special education for alternative routes
  - SB 600 & 601 – Michigan Merit Curriculum
  - HB 5258 – Cap administrator salary

# Impact Academy by Deans for Impact

Year-long fellowship to

- Connect with other leaders in educator preparation who are committed to consistently preparing effective beginning teachers
- Learn to be more effective in catalyzing improvement in your teacher preparation programs
- Lead collective improvement work in their own institutions



Connect. Learn. Lead.







Service members and veterans bring a rich combination of skills and competencies which are a natural fit for the classroom

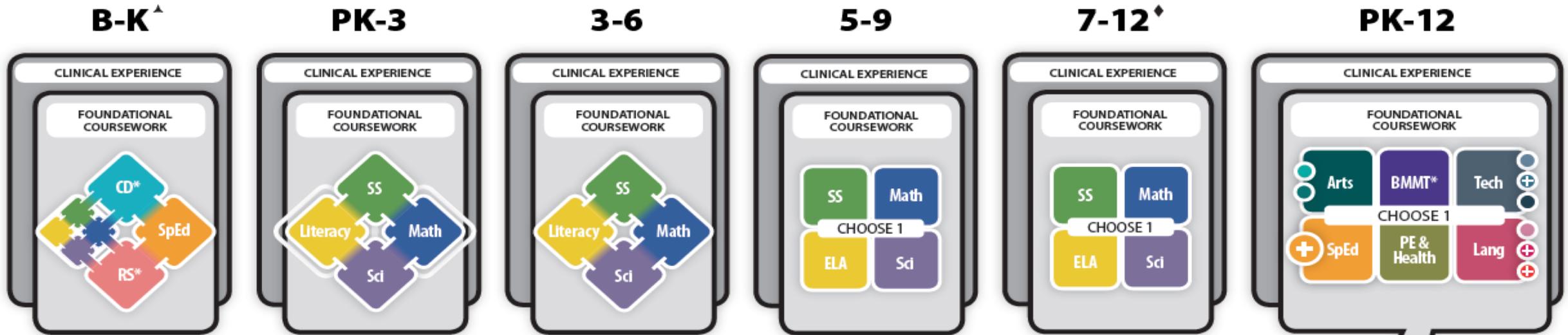
Financial assistance available in addition to GI Bill and other VA benefits

Contact Eddy Jones at  
[JonesE9@Michigan.gov](mailto:JonesE9@Michigan.gov)

# Michigan's Staffing System



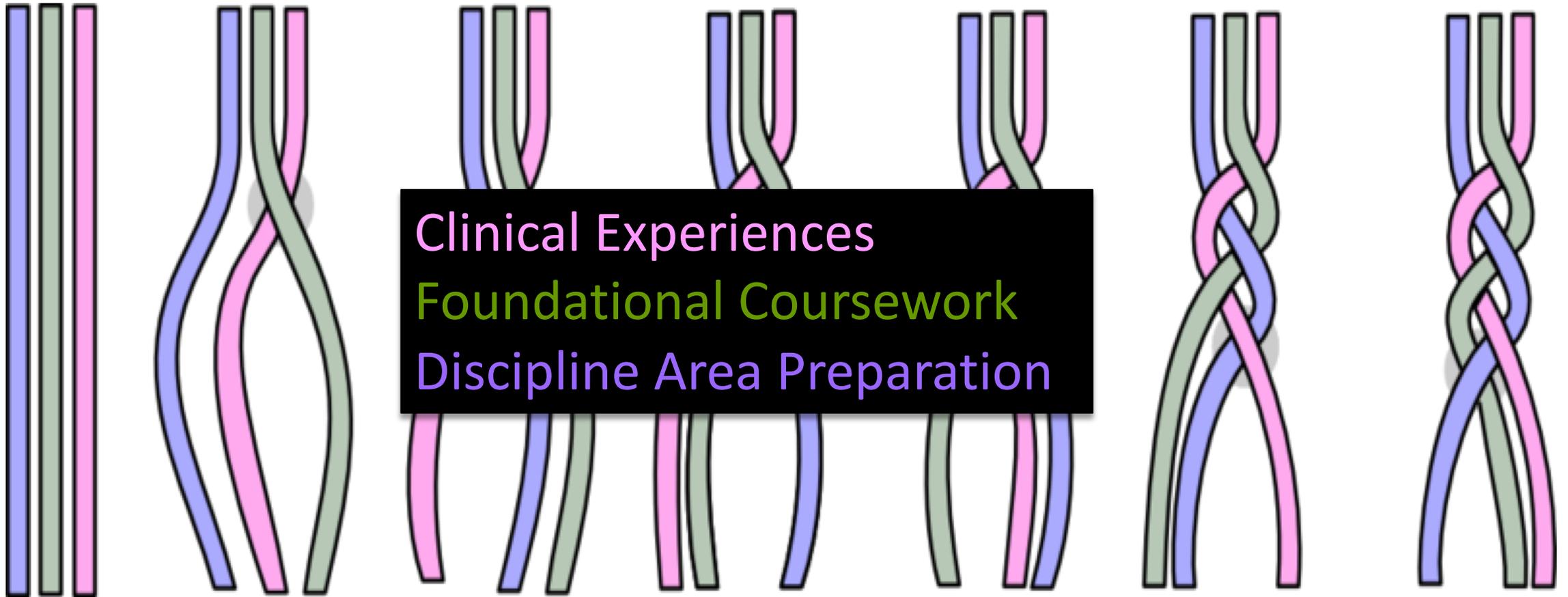
# TEACHER CERTIFICATION STRUCTURE



## PROGRAM COMPONENTS

- Social-Emotional Competence
- Learner-Centered Supports
- Early and Ongoing Clinical Experiences
- Educational Technology
- Assessment Literacy
- Family and Community
- Needs of Diverse Learners and Cultural Competence
- Emphasis on Content-Specific Pedagogy
- Interaction with Special Populations of Students

▲ Foundation coursework requirements apply to both General and Special Education  
 \* CD: Child Development | RS: Relationships | BMMT: Business, Management, Marketing, and Technology  
 ♦ Career and Technical Education (CTE) endorsements will remain valid for grades 9-12 and Classification of Instructional Programs (CIP) codes will not change.  
 ⊕ Indicates a preparation program that must be paired with core content area



## MDE's Vision: Cohesive, Connected Preparation

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	B-K	PK-3	3-6	5-9	7-12	PK-12
Ideal Placement	Early childhood & Kindergarten	All subjects self-contained*	All subjects self-contained* and/or Departmentalized (ELA, math, science & social studies)	Endorsed content area(s) (ELA, math, etc.)	Endorsed content area(s) (ELA, math, etc.)	Endorsed content area(s) (music, arts, PE, etc.)
Also Appropriate Placement	N/A	May also teach grades 3-6	May also teach grades K-3 (not Early Childhood)	All subjects self-contained*	All subjects self-contained* and/or Grade 6 endorsed content area(s)	N/A

\*One teacher provides the majority of instruction to the same group of students within the grade range specified on their certificate.

# Appropriate Placement Proposal Feedback opens next week!



Beginning Feb 13.

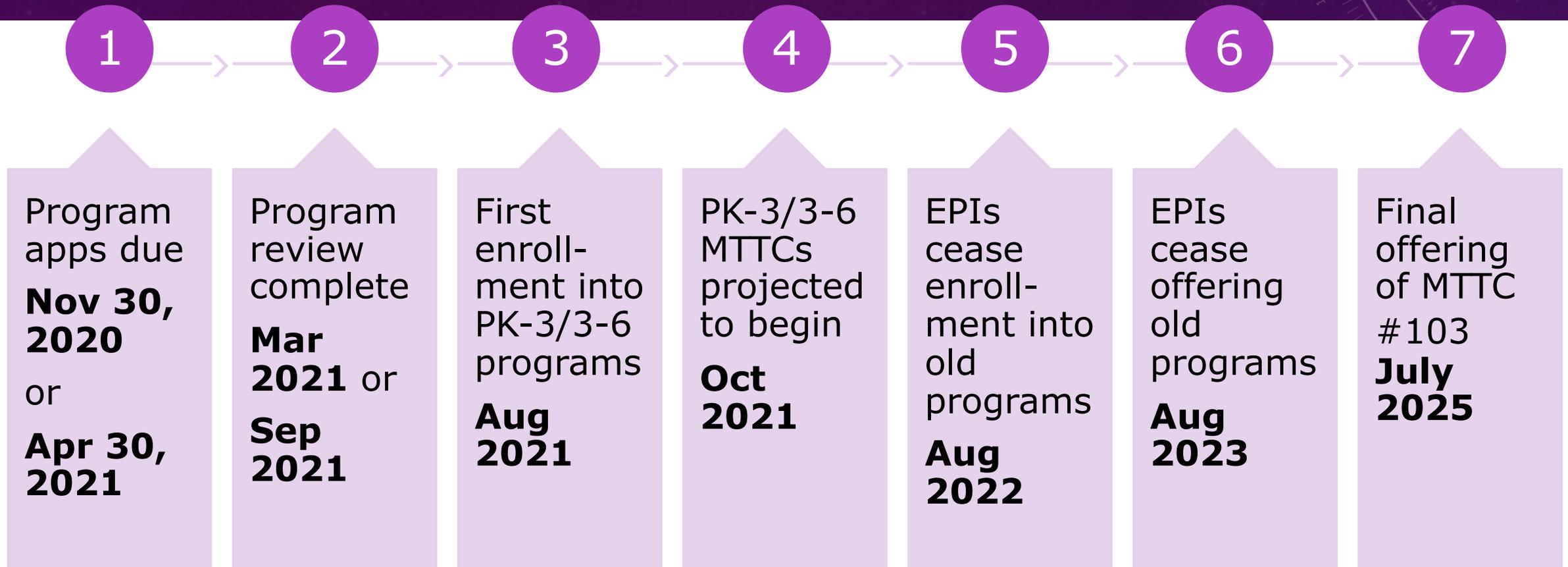
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Take the appropriate  
placement proposal survey!



[https://mde.qualtrics.com/jfe/form/SV\\_37RdeoQp6rKtHaR](https://mde.qualtrics.com/jfe/form/SV_37RdeoQp6rKtHaR)

# FINAL PK-3/3-6 IMPLEMENTATION TIMELINE



A close-up photograph of a bucket of popcorn. The bucket is white with red vertical stripes and has the words "POP CORN" printed in red on it. The popcorn is white and fluffy, with some golden-brown pieces. The background is slightly blurred, showing more of the bucket and the popcorn.

# COMING SOON!

- The Review Guide for Lower Elementary (PK-3) and Upper Elementary (3-6) Programs will be unveiled at the April meeting!

# PK-3/3-6 TECHNICAL ASSISTANCE VIDEOS

<https://bit.ly/2Ibt70Z>



DID YOU KNOW...

New program applications and revisions are accepted in November and April of each year.



# DID YOU KNOW...

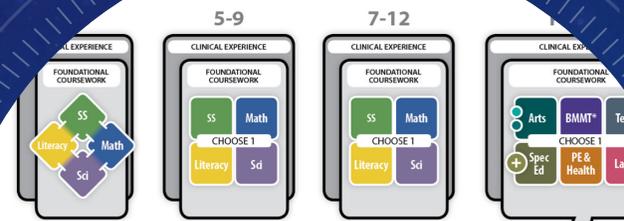
Stakeholders are currently meeting to review and revise the 5-9 and 7-12 science endorsement standards.

Office of Educator Excellence



## STRUCTURE DIAGRAM

Last Updated 2-5-18

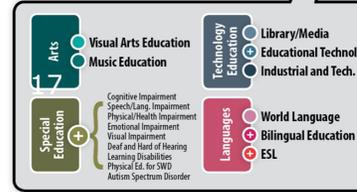


\*See CTE note below

### COMPONENTS

- Foundational Competence
- Early and Ongoing Clinical Experiences
- Interaction with Special Populations of Students
- Emphasis on Content-Specific Pedagogy
- Assessment Literacy

Indicates a preparation program that must be paired with core content area



Technical Education (CTE) endorsements will remain valid for grades 5-9 and 7-12. Instructional Programs (CIP) codes will not change.

\*BMMT: Business, Management, Marketing, and Technology

# SCIENCE ENDORSEMENTS SURVEY

Please watch for  
your opportunity to  
participate in our  
Science  
Endorsements  
Survey before  
February 28<sup>th</sup>.

# CORE TEACHING PRACTICES ROLL OUT AND SUPPORT

- Watch for several learning and support opportunities in 2020!
  - Targeted technical assistance sessions
  - At least 4 one-day introduction workshops offered throughout the year
  - MiTEN (MiPN) learning labs and workshops

# CORE TEACHING PRACTICES SURVEY

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This survey will be sent out following today's meeting!

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We seek input about what kinds of learning and resources would be helpful to support EPPs in growing capacity.

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Please watch for this survey!

# MICHIGAN CODE OF Educational Ethics

New Code adopted in 2019

NEW: Includes appropriate use of technology with students

Support materials are **NOW AVAILABLE** on the Code of Educational Ethics Website

<http://bit.ly/MIEducationEthics>

# GET INVOLVED IN MTTC!

MDE relies on volunteers who are:

- Higher ed faculty
- Early career educators
- Experienced educators who supervise teacher candidates



**Apply or nominate: <http://www.mirecruit.nesinc.com/>**

## **DID YOU KNOW...**

EPPs receive vouchers for free MTTC tests each fall.

Check your inbox for an email from ES with the subject line:

**2019-2020 MTTC Fee  
Waiver Vouchers**



A top-down view of a desk with a white keyboard, a gold pen, a gold pen, and a white notebook with lined paper. The text 'PRACTICE TESTS' is overlaid in large, bold, black letters.

**PRACTICE**

**TESTS**

**are**

**downloadable &**

**available for 90**

**days!**



Candidates can save MTTC practice tests by downloading them!

Tests are available 90 days after test date!



# EI MTTC FIELD TESTING



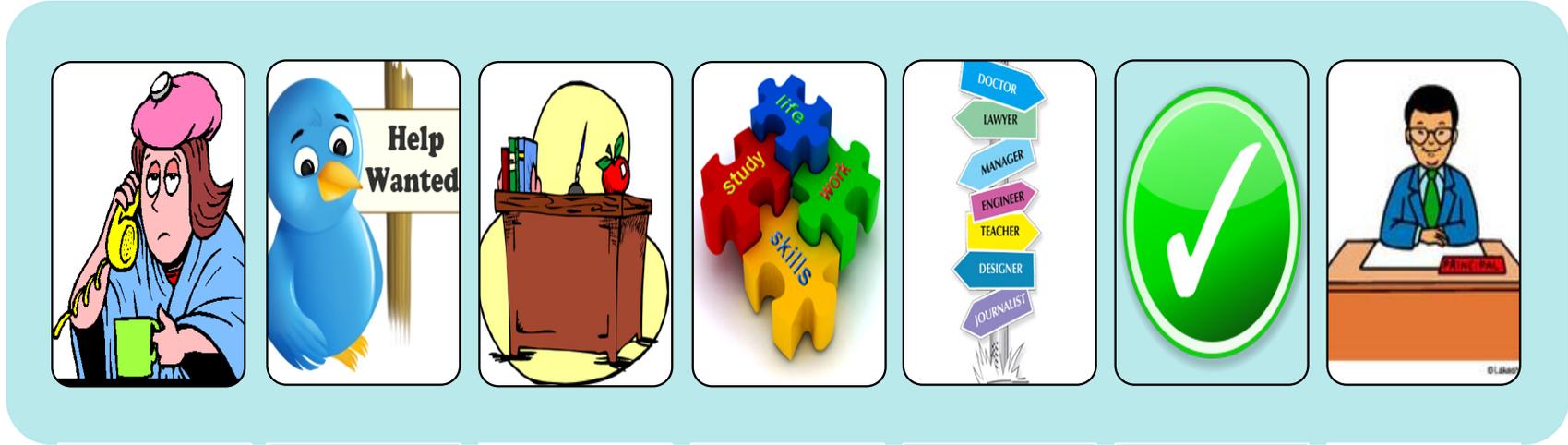
Field testing for EI MTTC is open!

- Juniors and Seniors
- Recent graduates (0-3 years)

YOUR current & former students can take the EI MTTC and let ES know what they think!

<https://home.pearsonvue.com/espilot/mttc>

# Permits, Authorizations & Approvals



Daily Substitute  
Permit

Full-year  
Basic Permit

Full-year  
Shortage Permit

Expert Permit

Annual  
Authorization

Special Education  
Approval

School Admin  
Permit

## DID YOU KNOW...

Please review the MDE ProPrep website to assure your institution's program and contact information is accurate. See something that needs adjusting? Contact Dana Utterback at [UtterbackD@michigan.gov](mailto:UtterbackD@michigan.gov).

# Congratulations to Russ Clark, Rockford Public Schools bus driver, the 2019 Michigan Education Support Staff Professional of the Year!



## DID YOU KNOW ...

The MTOY program is Michigan's longest-running educator recognition programming, dating back to 1952.



## DID YOU KNOW ...

Each year, 10 outstanding educators, one from each of Michigan's 10 regions, are named as Regional Teachers of the Year. These educators comprise the MI Teacher Leadership Advisory Council (MTLAC) and are finalists for the MTOY.



2019-2020 REGIONAL TEACHERS OF THE YEAR  
**Teacher Leadership Advisory Council**



**REGION 1**  
**RACHAL GUSTAFSON**

SPECIAL EDUCATION  
Rapid River Schools  
[Rapid River]



**REGION 2**  
**AMANDA CLEMONS**

ENGLISH/AP PSYCHOLOGY  
Manistee Middle/High School  
[Manistee]



**REGION 3**  
**KATIE FARRELL**

1ST GRADE  
Bauer Elementary  
[Hudsonville]



**REGION 4**  
**JEREMY WINSOR**

SCIENCE  
Fulton Middle School/High School  
[Middleton]



**REGION 5**  
**JESSYCA MATHEWS**

ENGLISH  
Carman-Ainsworth High School  
[Flint]



**REGION 6**  
**TRICIA ZEMAN**

3RD GRADE  
Sycamore Elementary  
[Holt]



**REGION 7**  
**DOUGLAS DUNCAN**

ART  
Prairie Ridge Elementary &  
Indian Prairie Elementary  
[Kalamazoo]



**REGION 8**  
**KRISTALYN MUSSELMAN**

HEALTH/LEADERSHIP  
Tecumseh High School  
[Tecumseh]



 **REGION 9**  
**CARA LOUGHEED**

ENGLISH/HISTORY  
Stoney Creek High School  
[Rochester Hills]



**REGION 10**  
**MICHELE PIZZO**

ENGLISH  
Davison Elementary-  
Middle School  
[Detroit]

# #proudMIeducator

## DID YOU KNOW ...

The #proudMIeducator initiative seeks to elevate the teaching profession by highlighting the key role teachers play in student success.

More than two dozen videos have been made over the last 3 years highlighting stories in education.

The Presidential Awards for Excellence in Mathematics and Science Teaching (PAEMST) program recognizes outstanding teaching in math and science.

The 2019-2020 program is focused on educators who primarily teach in grades K-6.

Up to three state finalists are selected each year and sent on for national review for possible selection as a PAEMST awardee.



## Administrator Certification



School administrators whose primary responsibility is to “administer instructional programs” **MUST:**

- hold a valid Michigan School Administrator Certificate

*OR*

- work under a valid School Administrator Permit

## Administrator Certification: Permit Requirements



Enroll in an approved program leading to certification within **6 months** from date of hire

The program must be completed, and certification must be issued within **3 years** from date of hire

If the requirements are not met – the school is ***not in compliance with law and subject to a State Aid deduction***

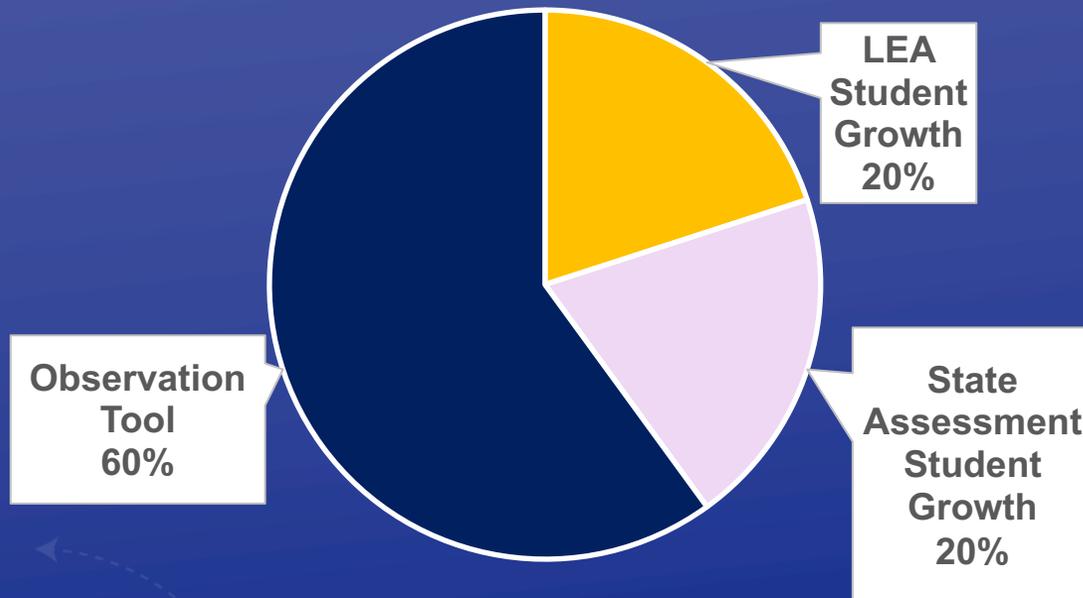
# TEACHER GROWTH AND RETENTION

- MDE is guiding districts to use teacher retention data to benchmark retention strategies.
- Retention strategies include:
  - Mentoring and induction
  - Job bank
  - Cultural competency
  - Infrastructure changes for restructured school year
  - Residencies
  - Cadet teaching
  - Professional learning quality measures
  - Data and marketing personnel
  - Job fairs

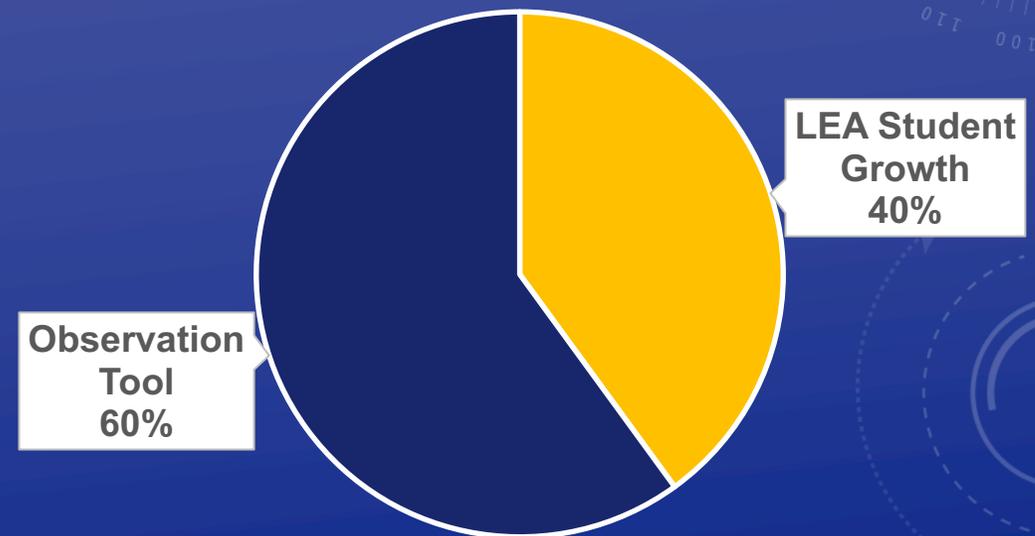
# EDUCATOR EVALUATION OVERVIEW

## For the 2019-2020 School Year

### Teachers Who Are Teachers of Record of ELA and Math in Grades 4-8



### Teachers Who Are Not Teachers of Record of ELA or Math in Grades 4-8



# EDUCATOR EVALUATION RESOURCES

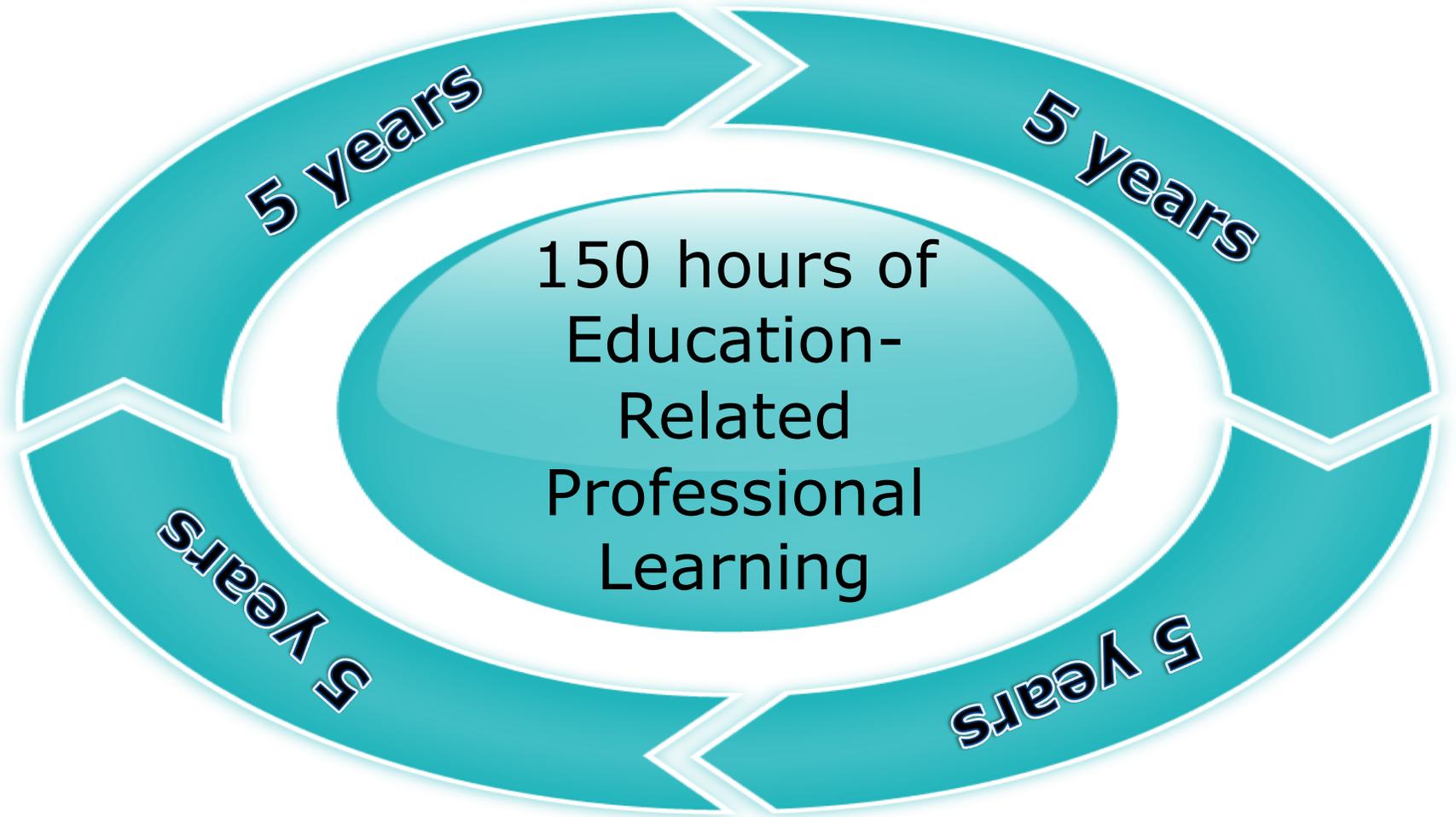


General Guidance	Student Learning Objectives	State Assessment Student Growth
<a href="#"><u>Evaluation FAQs</u></a>	<a href="#"><u>SLO Guidance Document</u></a>	<a href="#"><u>What is a Student Growth Percentile?</u></a>
<a href="#"><u>Evaluations At-A-Glance</u></a>	<a href="#"><u>SLO FAQ</u></a>	<a href="#"><u>SGP Policy Brief</u></a>
<a href="#"><u>Postings and Assurances</u></a>	<a href="#"><u>SLO Template</u></a>	<a href="#"><u>SGP Educator Evaluation Calculator</u></a>
<a href="#"><u>Student Growth Score Exclusion Guidance</u></a>	<a href="#"><u>SLO Template Checklist</u></a>	<a href="#"><u>SGP Technical Guidance Document</u></a>
	<a href="#"><u>SLO Student Growth Tool</u></a>	<a href="#"><u>SGP Educator Evaluation Calculator Instructional Video</u></a>
	<a href="#"><u>SLO Student Growth Tool Instructions</u></a>	<a href="#"><u>EVAAS Homepage</u></a>
Office of Educator Excellence      2/17/20	<a href="#"><u>SLO Student Growth Tool Video</u></a>	<a href="#"><u>SGP and EVAAS Comparison</u></a>

# MDE Collaborative Student Growth Workshops

- A [one-day MDE workshop](#) to provide administrators on best practices for implementing student growth is planned for February 27.
- An MDE workshop series on increasing student achievement and improving teacher retention is tentatively being planned for July of 2020.
- Please contact Brian Lloyd at [lloyd@Michigan.gov](mailto:lloyd@Michigan.gov) for more information.

# Certificate Renewal Process



[Certification Guidance Documents](#)

# Education-Related Professional Learning



College  
Credit

25:1



SCECHs

1:1



DPPD\*

\*Must be  
entered as  
SCECH

(Effective  
7/1/2020)

1:1

## ERPL Guidance

DID YOU KNOW...

Teacher Leader programs are considered designations – not endorsements – and are **not subject to CAEP accreditation requirements.**

# School Counselor PD Requirements for Renewal



MCL 380.1233 (7-9)

Effective 2/6/2020

- **25 hours:** College Prep & Selection
- **25 hours:** Career Consultation (5 hours must include military options)

## DID YOU KNOW...

EPIs may partner with SCECH sponsors to offer professional learning for School Counselors – even if they don't offer School Counselor preparation programs

Questions about school counselor credentialing and professional learning? Contact Beatrice Harrison at [HarrisonB@Michigan.gov](mailto:HarrisonB@Michigan.gov).

# DID YOU KNOW...

If you wish to have someone added to or removed from the DARTEP listserv, please use the following URL: <https://list.emich.edu/sympa/info/dartep>

## DID YOU KNOW...

It is crucial for candidates to register in MOECS with an email address other than their EPP email!

Currently ~20% of educators with a standard certificate list their EPP email for contact purposes after graduation and are at risk of missing important communications from MDE related to their certification requirements and opportunities.

## DID YOU KNOW...

The following EPPs will host CAEP site visit teams in spring 2020:

- February      Baker College
- March        Oakland University
- April         Cornerstone University
- May           Spring Arbor University

# School Social Worker Standards Timeline

- October 2019:
  - Standards Approval
- Fall 2020:
  - Program Review
- Fall 2021-Spring 2026:
  - Initial Implementation/Data Collection
- June 2026:
  - Application for Full Program Approval
- Fall 2026:
  - Fully Approved Program Implementation

# Special Education Administrator Standards

- Second Public Comment—Ended Jan. 17, 2020
- Board Approval—March 2020
- Rule Addition—Ongoing conversation with OSE