DARTEP

APRIL 2020

COVID-19

- Guidance memos: https://www.michigan.gov/mde/0,4615,7-140-37818_53456_98453-523558--,00.html

- Information and resources, including social emotional and mental health supports for students and adults: https://www.michigan.gov/mde/0,4615,7-140-37818_53456---,00.html

DID YOU KNOW…

OEE has released the 2018-2019 Educator Workforce Annual Report, chock-full of commonly requested data about the educator ecosystem.

Follow OEE on Social Media!

@MIEducator

#proudMIeducator / #PME

MICHIGAN
Department of
Education

- See written update for active education-related bills
- Recent bills to note:
  - SB 657 – Remove prohibition of special education for alternative routes
  - SB 600 & 601 – Michigan Merit Curriculum
  - HB 5258 – Cap administrator salary
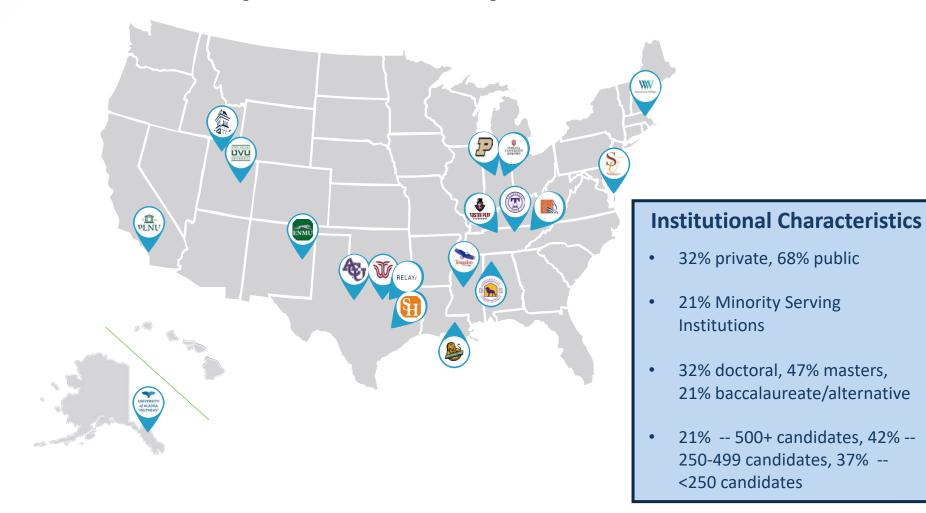
Impact Academy by Deans for Impact

Year-long fellowship to

- **Connect** with other leaders in educator preparation who are committed to consistently preparing effective beginning teachers

- **Learn** to be more effective in catalyzing improvement in your teacher preparation programs

- **Lead** collective improvement work in their own institutions

Connect. Learn. Lead.

The 2019-2020 Impact Academy Cohort

Institutional Characteristics

- 32% private, 68% public

- 21% Minority Serving Institutions

- 32% doctoral, 47% masters, 21% baccalaureate/alternative

- 21% -- 500+ candidates, 42% -- 250-499 candidates, 37% -- <250 candidates

Service members and veterans bring a rich combination of skills and competencies which are a natural fit for the classroom

Financial assistance available in addition to GI Bill and other VA benefits

Contact Eddy Jones at JonesE9@Michigan.gov

Michigan's Staffing System

TEACHER CERTIFICATION STRUCTURE

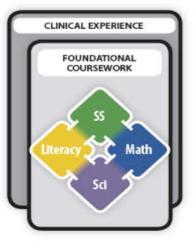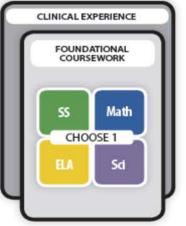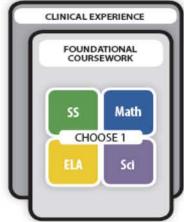MICHIGAN Department of Education
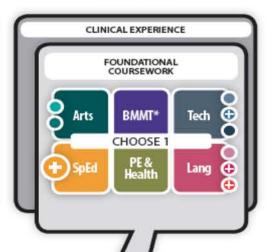
B-K ▲

CLINICAL EXPERIENCE

FOUNDATIONAL COURSEWORK

- CD*
- SpEd
- RS*

PK-3

CLINICAL EXPERIENCE

FOUNDATIONAL COURSEWORK

- SS
- Literacy
- Math
- Sci

3-6

CLINICAL EXPERIENCE

FOUNDATIONAL COURSEWORK

- SS
- Literacy
- Math
- Sci

5-9

CLINICAL EXPERIENCE

FOUNDATIONAL COURSEWORK

- SS
- Math

CHOOSE 1

- ELA
- Sci

7-12 ♦

CLINICAL EXPERIENCE

FOUNDATIONAL COURSEWORK

- SS
- Math

CHOOSE 1

- ELA
- Sci

PK-12

CLINICAL EXPERIENCE

FOUNDATIONAL COURSEWORK

- Arts
- BMMT*
- Tech

CHOOSE 1

- SpEd
- PE & Health
- Lang

PROGRAM COMPONENTS

- Social-Emotional Competence
- Learner-Centered Supports
- Early and Ongoing Clinical Experiences
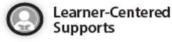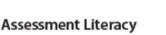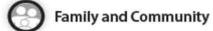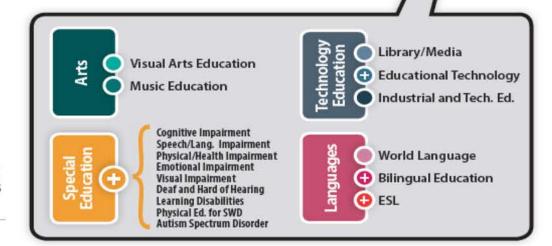- Educational Technology
- Assessment Literacy
- Family and Community
- Needs of Diverse Learners and Cultural Competence
- Emphasis on Content-Specific Pedagogy
- Interaction with Special Populations of Students

Arts
- Visual Arts Education
- Music Education

Technology Education
- Library/Media
- Educational Technology
- Industrial and Tech. Ed.

Special Education
- Cognitive Impairment
- Speech/Lang. Impairment
- Physical/Health Impairment
- Emotional Impairment
- Visual Impairment
- Deaf and Hard of Hearing
- Learning Disabilities
- Physical Ed. for SWD
- Autism Spectrum Disorder

Languages
- World Language
- Bilingual Education
- ESL

▲ Foundation coursework requirements apply to both General and Special Education

✳ CD: Child Development | RS: Relationships | BMMT: Business, Management, Marketing, and Technology

♦ Career and Technical Education (CTE) endorsements will remain valid for grades 9-12 and Classification of Instructional Programs (CIP) codes will not change.

⊕ Indicates a preparation program that must be paired with core content area

UPDATED 6/3/2019

Clinical Experiences
Foundational Coursework
Discipline Area Preparation

MDE's Vision: Cohesive, Connected Preparation

	B-K	PK-3	3-6	5-9	7-12	PK-12
Ideal Placement	Early childhood & Kindergarten	All subjects self-contained*	All subjects self-contained* and/or Departmentalized (ELA, math, science & social studies)	Endorsed content area(s) (ELA, math, etc.)	Endorsed content area(s) (ELA, math, etc.)	Endorsed content area(s) (music, arts, PE, etc.)
Also Appropriate Placement	N/A	May also teach grades 3-6	May also teach grades K-3 (not Early Childhood)	All subjects self-contained*	All subjects self-contained* and/or Grade 6 endorsed content area(s)	N/A

*One teacher provides the majority of instruction to the same group of students within the grade range specified on their certificate.

Appropriate Placement Proposal - Public Comment is being summarized.

No permit needed!

Birth-Kindergarten Standards Approval Timeline

SBE Approval – January 14, 2020

Technical assistance for new program development and review - Ongoing

Application available: May 2020

Application windows – November 2020, April 2021, November 2021

Birth-Kindergarten Standards Approval Timeline

Approved programs begin Fall 2021

MTTC development 2020

Cease enrollment in ZS Fall 2023

Cease offering ZS MTTC 2025

PK-3/3-6 IMPLEMENTATION TIMELINE

1 → **2** → **3** → **4** → **5** → **6** → **7**

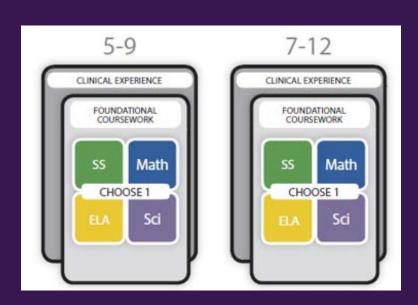| 1	2	3	4	5	6	7
Program apps due **Nov 30, 2020** or **Apr 30, 2021**	Program review complete **Mar 2021** or **Sep 2021**	First enroll-ment into PK-3/3-6 programs **Aug 2021**	PK-3/3-6 MTTCs projected to begin **Oct 2021**	EPIs cease enroll-ment into old programs **Aug 2022**	EPIs cease offering old programs **Aug 2023**	Final offering of MTTC #103 **July 2025**

5-9/7-12 Professional, English Language Arts & Mathematics Standards Timeline

SBE presentation - February 11, 2020

Public comment – February & March, 2020

SBE approval – June 9, 2020

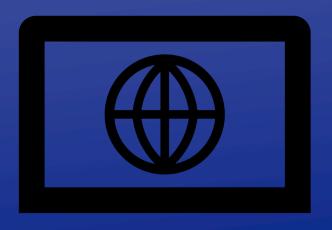Technical assistance for new program development & review – Immediate

COMING SOON!

- The Review Guide for Lower Elementary (PK-3) and Upper Elementary (3-6) Programs will be distributed via the DARTEP listserv the first week in May!

PK-3/3-6 TECHNICAL ASSISTANCE VIDEOS

https://bit.ly/2Ibt7OZ

DID YOU KNOW…

New program applications and revisions are accepted in November and April of each year.

DID YOU KNOW…

Stakeholders are currently meeting to review and revise the 5-9 and 7-12 science endorsement standards.

CORE TEACHING PRACTICES ROLL OUT AND SUPPORT

- Watch for several learning and support opportunities in 2020!
  - Targeted technical assistance sessions
  - Multiple introduction workshops offered throughout the year
  - MiTEN (MiPN) learning labs and workshops

MICHIGAN CODE OF Educational Ethics

New Code adopted in 2019

NEW: Includes appropriate use of technology with students

Support materials are **NOW AVAILABLE** on the Code of Educational Ethics Website

http://bit.ly/MIEducationEthics

GET INVOLVED IN MTTC!

MDE relies on volunteers who are:

- Higher ed faculty
- Early career educators
- Experienced educators who supervise teacher candidates

Apply or nominate: http://www.mirecruit.nesinc.com/

DID YOU KNOW...

EPPs receive vouchers for free MTTC tests each fall.

Check your inbox for an email from ES with the subject line:

2019-2020 MTTC Fee Waiver Vouchers

VOUCHER MATH

Vouchers expire, but candidates have up to 12 months to choose a testing date!

Example:

July 1, 2020 – Expiration date on voucher

June 30, 2020 – Candidate uses voucher to register for MTTC

June 30, 2021 – Last available testing date for candidate

Note:

Candidates can reschedule testing date up to 24 hours before appointment without penalty!

Candidates can save MTTC practice tests by downloading them!

Tests are available 90 days after test date!

Permits, Authorizations & Approvals

| Daily Substitute Permit | Full-year Basic Permit | Full-year Shortage Permit | Expert Permit | Annual Authorization | Special Education Approval | School Admin Permit |

Office of Educator Excellence

MICHIGAN
Department of Education

DID YOU KNOW…

Please review the MDE ProPrep website to assure your institution's program and contact information is accurate. See something that needs adjusting? Contact Dana Utterback at UtterbackD@michigan.gov.

Congratulations to Russ Clark, Rockford Public Schools bus driver, the 2019 Michigan Education Support Staff Professional of the Year!

EDUCATION
Support Staff
Professional
of the year

DID YOU KNOW …

The MTOY program is Michigan's longest-running educator recognition programing, dating back to 1952.

DID YOU KNOW …

Each year, 10 outstanding educators, one from each of Michigan's 10 regions, are named as Regional Teachers of the Year. These educators comprise the MI Teacher Leadership Advisory Council (MTLAC) and are finalists for the MTOY.

2019-2020 REGIONAL TEACHERS OF THE YEAR
Teacher Leadership Advisory Council

MICHIGAN Department of Education

REGION 1
RACHAL GUSTAFSON
SPECIAL EDUCATION
Rapid River Schools
[Rapid River]

REGION 2
AMANDA CLEMONS
ENGLISH/AP PSYCHOLOGY
Manistee Middle/High School
[Manistee]

REGION 3
KATIE FARRELL
1ST GRADE
Bauer Elementary
[Hudsonville]

REGION 4
JEREMY WINSOR
SCIENCE
Fulton Middle School/High School
[Middleton]

REGION 5
JESSYCA MATHEWS
ENGLISH
Carman-Ainsworth High School
[Flint]

REGION 6
TRICIA ZEMAN
3RD GRADE
Sycamore Elementary
[Holt]

REGION 7
DOUGLAS DUNCAN
ART
Prairie Ridge Elementary &
Indian Prairie Elementary
[Kalamazoo]

REGION 8
KRISTALYN MUSSELMAN
HEALTH/LEADERSHIP
Tecumseh High School
[Tecumseh]

MTOY MICHIGAN Teacher of the Year
REGION 9
CARA LOUGHEED
ENGLISH/HISTORY
Stoney Creek High School
[Rochester Hills]

REGION 10
MICHELE PIZZO
ENGLISH
Davison Elementary-
Middle School
[Detroit]

4/17/2020

2019-05-13_V1

#proudMIeducator

DID YOU KNOW …

The #proudMIeducator initiative seeks to elevate the teaching profession by highlighting the key role teachers play in student success. See latest video at: www.Michigan.gov/proudmieducator More than two dozen videos have been made over the last 3 years highlighting stories in education.

The Presidential Awards for Excellence in Mathematics and Science Teaching (PAEMST) program recognizes outstanding teaching in math and science.

The 2019-2020 program is focused on educators who primarily teach in grades K-6.

Up to three state finalists are selected each year and sent on for national review for possible selection as a PAEMST awardee.

Administrator Certification

School administrators whose primary responsibility is to "administer instructional programs" **MUST:**

➢ hold a valid Michigan School Administrator Certificate

   OR

➢ work under a valid School Administrator Permit

MICHIGAN
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Administrator Certification: Permit Requirements

Enroll in an approved program leading to certification within **6 months** from date of hire

The program must be completed, and certification must be issued within **3 years** from date of hire

If the requirements are not met – the school is ***not in compliance with law and subject to a State Aid deduction***

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TEACHER GROWTH AND RETENTION

MDE is guiding districts to use teacher retention data to benchmark retention strategies.

Retention strategies include:

- Mentoring and induction

- Job bank

- Cultural competency

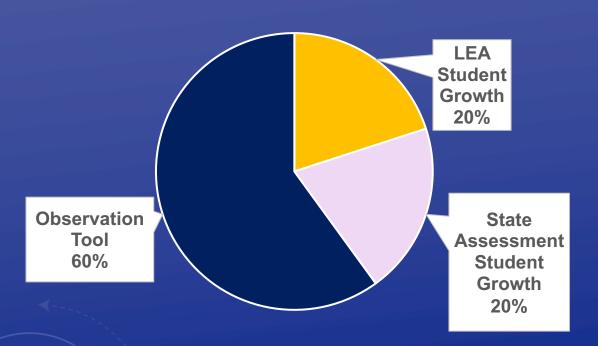- Infrastructure changes for restructured school year

- Residencies

- Cadet teaching

- Professional learning quality measures

- Data and marketing personnel

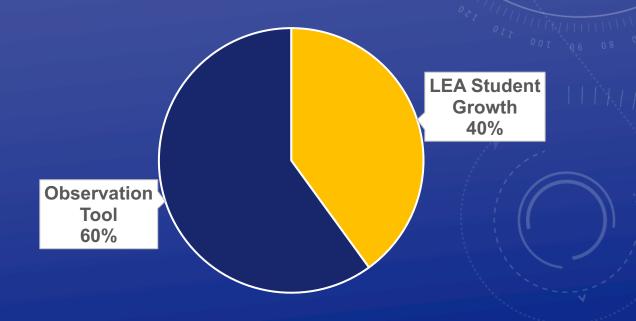- Job fairs

EDUCATOR EVALUATION OVERVIEW

For the 2019-2020 School Year

Teachers Who Are Teachers of Record of ELA and Math in Grades 4-8

Teachers Who Are Not Teachers of Record of ELA or Math in Grades 4-8

LEA Student Growth 20%

Observation Tool 60%

State Assessment Student Growth 20%

LEA Student Growth 40%

Observation Tool 60%

Office of Educator Excellence

Michigan Educator Evaluations FAQs (updated September 2019)

4/17/2020

Educator Evaluation Legislation

EDUCATOR EVALUATION RESOURCES

General Guidance	Student Learning Objectives	State Assessment Student Growth
Evaluation FAQs	SLO Guidance Document	What is a Student Growth Percentile?
Evaluations At-A-Glance	SLO FAQ	SGP Policy Brief
Postings and Assurances	SLO Template	SGP Educator Evaluation Calculator
Student Growth Score Exclusion Guidance	SLO Template Checklist	SGP Technical Guidance Document
	SLO Student Growth Tool	SGP Educator Evaluation Calculator Instructional Video
	SLO Student Growth Tool Instructions	EVAAS Homepage
Office of Educator Excellence 4/17/2020	SLO Student Growth Tool Video	SGP and EVAAS Comparison 39

Certificate Renewal Process

150 hours of Education-Related Professional Learning

5 years · 5 years · 5 years · 5 years

[Certification Guidance Documents](#)

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Education-Related Professional Learning

College Credit	SCECHs	DPPD*
	1:1	*Must be entered as SCECH
25:1		(Effective 7/1/2020)
		1:1

ERPL Guidance

MICHIGAN Department of Education

DID YOU KNOW…

Teacher Leader programs are considered designations – not endorsements – and are not subject to CAEP accreditation requirements.

School Counselor PD Requirements for Renewal

MCL 380.1233 (7-9)

Effective 2/6/2020

- **25 hours:** College Prep & Selection

- **25 hours:** Career Consultation (5 hours must include military options)

MICHIGAN Department of Education

DID YOU KNOW…

EPIs may partner with SCECH sponsors to offer professional learning for School Counselors – even if they don't offer School Counselor preparation programs

Questions about school counselor credentialing and professional learning? Contact Beatrice Harrison at HarrisonB@Michigan.gov.

DID YOU KNOW…

If you wish to have someone added to or removed from the DARTEP listserv, please use the following URL: https://list.emich.edu/sympa/info/dartep

DID YOU KNOW…

It is crucial for candidates to register in MOECS with an email address other than their EPP email!

Currently ~20% of educators with a standard certificate list their EPP email for contact purposes after graduation and are at risk of missing important communications from MDE related to their certification requirements and opportunities.

School Social Worker Standards Timeline

- October 2019:
  - Standards Approval
- Fall 2020:
  - Program Review
- Fall 2021-Spring 2026:
  - Initial Implementation/Data Collection
- June 2026:
  - Application for Full Program Approval
- Fall 2026:
  - Fully Approved Program Implementation

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