



Office of Educator Excellence

DARTEP Update

October 7, 2022

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SECTION I: Legislative Updates

Below is a selection of bills currently before the Michigan Senate and House of Representatives. This selection is limited to *educator workforce related bills* with activity since the [April 8, 2022 DARTEP update](#).

Details about the status of all bills, including full text and analysis (where available) may be found at <http://legislature.mi.gov>. At that page, you can also sign up for bill and committee meeting notifications.

Active Bills

- HB 6378 – Create Future Educators Scholarship Program. *Introduced 9/21/2022*
- HB 6411 – Relax substitute teaching requirements. *Introduced 9/22/2022*

Teacher Recruitment a Major Highlight in State School Aid Budget

The Michigan Legislature allocated an unprecedented \$555 million dollars to support the educator workforce in fiscal year 2023, including:

- \$175 million for Future Proud Michigan Educator Staff programs to support school employees who desire to earn teacher certification and Future Proud Michigan Educator EXPLORE programs to provide students in grades 6 to 12 the opportunity to experience careers in education.

- \$355 million for Future Educator Fellowships and Student Teacher Stipends. These funds will be disbursed by the Department of Treasury. The Michigan Department of Education will share information about these opportunities via the Future Proud Michigan Educator webpage as it becomes available.
- \$15 million for Future Proud Michigan Educator Veterans. This program provides a method for districts to offer a paid mentorship and salary for military veterans seeking educator certification.
- \$10 million to ISDs to recruit and hire career and technical education (CTE) educators.

For more information, see the Michigan Department of Education [press release on the FY 2023 budget](#) and read the [full details of the budget](#).

The Michigan Department of Education is working diligently to make these unprecedented funds available as soon as possible. Application information will be posted to the [Future Proud Michigan Educator Grant Opportunities webpage](#) as it is available.

SECTION II: Michigan Department of Education (MDE) Updates

Below is a selection of memoranda, news items, and other announcements released by the Michigan Department of Education since the April 2022 DARTEP meeting that OEE believes have special relevance for EPIs and concern issues about which multiple EPI representatives have enquired. Several of these have been previously shared via the DARTEP listserv and are aggregated here for your convenience. To sign up for MDE emails, please use the following link:

<https://public.govdelivery.com/accounts/MIMDE/subscriber/new>

MDE Communications:

- [Romulus Educator Highlighted in Latest #proudMIeducator Video](#)
- [Pathfinder Helps Students Make Informed Career Decisions](#)
- [MDE, Tribal Educators to Partner in Developing Student Curriculum on Indigenous History](#)
- [Retaining Michigan Teachers Through Student Loan Forgiveness Program](#)
- [New Dyslexia Guide Will Help Educators and Students Improve Literacy Skills](#)
- [Indigenous Educator from Shepherd Highlighted in #proudMIeducator Video](#)
- [State Superintendent Announces the Launch of Top 10 Strategic Education Plan's Promising Practices Exchange](#)
- [New Michigan Teacher of the Year Begins at State Board of Education Meeting](#)
- [MDE Offers Professional Development To Help Teachers Help Students and Parents](#)
- [Protecting and Respecting All Children Involves Parents, Educators, and Students](#)
- [State Board of Education Supports Bills to Help Address Educator Shortages](#)
- [MDE Accepting Nominations for 2023-24 Michigan Teacher of the Year](#)

Stay in the know! Review [MDE Press Releases](#) and [MDE Memos](#).

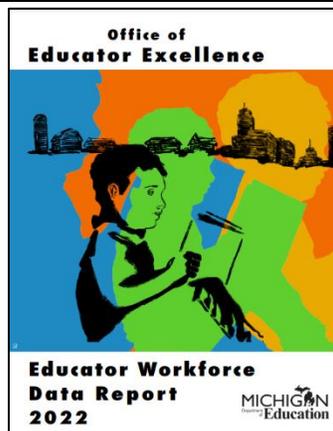
SECTION III: Office of Educator Excellence Updates

1. 2021-22 MDE Annual Report



MDE's [2021-22 Annual Report](#), highlighting progress toward achieving Michigan's Top 10 Strategic Education Plan goals, was released on September 30. This report is available on MDE's webpage dedicated to [Michigan's Top 10 Strategic Education Plan](#), along with previous years' reports.

2. 2022 Educator Workforce Data Report



The Office of Educator Excellence (OEE) has released the [2022 Educator Workforce Data Report](#). This annual report includes commonly requested data about the educator pipeline. This report is updated and expanded annually to increase transparency and provide accessible information for interested parties about the education preparation and staffing system. This report is available on our [Educator Workforce Research](#) page, along with previous years' reports. If you have questions, please contact Kate Boswell Gallagher (BoswellGallagherK@Michigan.gov).

3. Accreditation Support Network

The Accreditation Support Network continues to meet once a month to provide opportunities for anyone working on accreditation to connect with others, discuss challenges, share ideas, and provide feedback. Upcoming meeting dates:

- Thursday, October 13 11:00 AM – 12:30 PM
- Friday, November 18 10:30 AM – 12:00 PM
- Monday, December 12 3:00 – 4:30 PM

[Links for these meetings](#) can be found in the [Accreditation Support Folder](#). 2023 meetings will be scheduled soon. Please reach out to Gina Garner (GarnerG2@Michigan.gov) if you have any questions.

4. Accreditation Updates

Notes from Fall CAEPCon:

1. CAEP is further refining definitions of “completers” to include two variations.
 - a. Program Completers for Annual Reports are anyone who completed a program
 - b. Program Completers for Standard 4 should be those who completed a program, achieved certification/endorsement, AND are working in a position for which you prepared them. Those should be the individuals you collect standard 4 data from and invite to your site visits.
2. NASP! CAEP reminded us that if a school psychologist program would like to use NASP as their accreditor, they must complete an accreditation visit prior to the CAEP visit. A SPA recognition report is not the same as an accreditation report and visit. Please check with your school psychologist programs to determine when they intend to submit for NASP accreditation.

5. Administrator Program Revision Workshops

We continue to hold Administrator Program Revision Workshops monthly throughout the program revision period. The next three workshops are on

- Monday, October 10 10:30 AM – 12:30 PM
- Thursday, November 17 1:00 – 2:30 PM
- Wednesday, December 14 9:00 – 10:30 AM

Links for these workshops as well as for additional dates can be found in [this document](#) within the [Administrator Preparation Program Information](#) folder. Please reach out to Gina Garner (GarnerG2@Michigan.gov) if you have any questions.

6. EPI Performance Management System

OEE continues to collect data for the 2023 EPI Performance Score. Providers were given a preliminary preview of their scoring for indicators derived from the 2021-22 survey data. Additional data to be incorporated include MTTC cumulative pass rate data and educator effectiveness ratings.

To gather additional candidate placement data beyond the surveys, OEE has circulated a template for EPIs to provide additional placement data for candidates who had a placement other than at a Michigan public school. Please return to the template to Jason Kalmbach (KalmbachJ@Michigan.gov) by **December 31, 2022**.

7. ESL Endorsements Transition to PK-12: Applications Due June 30, 2023

All current English as a Second Language (NS) endorsement programs are scheduled to submit full approval applications in June 2023. We have generated valuable input from EPPs through a survey distributed in June and ongoing conversations. This input informs updates and enhancements to the current [NS teacher preparation standards](#). While the standards are not being revised, additional guidelines will be added to the standards to support EPPs in transitioning programs to encompass the full PK-12

grade span. It is great to learn of various EPPs' proactive program analysis and re-alignment to MDE's 2017 NS standards prompted by what redesigns to pathways, courses and/or clinical experiences that came about from the new grade level bands programs.

Continued dialogue with EPP stakeholders is planned for at the upcoming IHE EL Collaborative to inform revised guidelines for PK-12 NS endorsement programs. For inquiries about IHE EL Collaborative, please contact Kelly Alvarez (AlvarezK@Michigan.gov). If you have questions about the NS endorsement transition, please reach out to Ahlam Alma Bazzi (BazziA3@Michigan.gov).

8. Future PME EXPLORE Grants

The Future Proud Michigan Educator initiative will continue in 2022-23 with grants for [EXPLORE](#) programming aimed at students in grades 6-12. Here are the top 5 ways that you can support your district partners in applying for and using grant funds to create larger and more diverse teacher candidate populations:

1. Offer to help with the grant application. Collaborate as a writer or editor of the application, as district teachers and building leaders report feeling intimidated by the process.
2. Plan an on-campus event to offer in the 2022-23 academic year, which districts can pay for with grant funds. Ensure that your partners build this event into their budgets when they apply.
3. Review the EXPLORE curriculum alignment map and standards to determine what aspects of the course can help candidates transition to your program. Work toward an MOU that can establish preferred admission, clinical placement hours, affinity groups, course credits, etc.
4. Serve on the grant-funded implementation team to guide the future educator effort in the school/district.
5. Encourage them to contact Holly Carruthers (CarruthersH@Michigan.gov), who will help support their EXPLORE efforts.

9. Grow Your Own Grants

Based on the success of previous Future Proud Michigan Educator (Future PME) grants and additional funding appropriated by the governor and legislature, the Michigan Department of Education (MDE) is excited to announce new grant opportunities for Future PME Grow Your Own (GYO) programming.

GYO Staff program grants are intended to support partnerships between PK-12 schools and educator preparation providers for pathways for school support staff to earn initial teacher certification or for certified teachers to earn additional endorsements via advanced degrees. Grants may be used to reimburse tuition and fees at an approved Michigan educator preparation provider. Books, testing fees, travel for coursework, and substitute employee wages may also qualify, based on the program design.

Applicants are expected to submit a memorandum of understanding between partners (K-12 and EPI) that details requirements that will support a high quality program.

To learn more about the GYO Staff programs contact MDE-PME@Michigan.gov. MDE will host a webinar for partners on **November 4, 2022**.

10. MOECS: Temporary Shut Down

The Michigan Online Educator Certification System (MOECS) will be down for server migration beginning Thursday, October 13 and will be back up and running again on Tuesday, October 18. Not only does this stop the education community from using MOECS, but it also stops OEE's helpdesk from being able to process or upload anything. OEE will not have access either... No MOECS for anyone!

Phone support (517-241-5000) will remain open during this time for districts and educators to ask questions even if they cannot use MOECS. Our team can continue to support general questions about renewals, placement, or other certification needs. Callers will need to know all of the pertinent information regarding their situation as we will not be able to look anyone up. Please be patient with us (and spread the word!) as it will lead to an increase in calls about MOECS not working.

11. MTTC: Upper Elementary (3-6) Standard Setting & Bilingual Education Standard Setting

Standard Setting conferences for the new Upper Elementary (3-6) subtests and Bilingual Education are just around the corner:

- Upper Elementary (3-6): Professional & Literacy: October 24 – October 25
- Upper Elementary (3-6): Math & Science/Social Studies: October 26 – October 27
- Bilingual Education: October 24 – October 25

The purpose of the conference is for the committee of teachers and teacher educators to make a recommendation to MDE for the minimum passing score (aka "cut score") for each subtest or test. Please nominate your teachers and teacher educators for this exciting chance to provide direct input on what a just acceptably qualified candidate would know and be able to do. Specifically, MDE seeks volunteers who:

- are in their first 5 years of teaching, or
- are experienced teachers who have supervised student teachers (cooperating teachers) or early career teachers (mentors), or
- prepare future teachers in teacher preparation courses (higher ed faculty)

Nominations and applications can be accessed at <http://www.mirecruit.nesinc.com/>

Contact Bridgett McDowell (McDowellB@Michigan.gov or 517-241-1869) with any questions.

12. **Newest #proudMIeducator Video**

Check out the latest #proudMIeducator video featuring [Steven Loonsfoot](#) an elementary/middle school educator in Shepherd Public School District, and proud tribal member of the Keweenaw Bay Indian Community. The [full playlist](#) of #proudMIeducator videos can be found on the MDE YouTube Channel. Subscribe to see the latest videos as they are released. If you know of an educator who should be considered for a future #proudMIeducator video, please use our online [recommendation form](#) to share them with us. We would love to feature alumni from our state's ed prep programs who are doing unique and innovative things in schools around the state. For more information about the program, visit <http://www.michigan.gov/proudMIeducator>.

13. **Program Application and Review: Grade Bands**

The November 2022 Application window will close on November 30. EPIs are invited to submit applications for English Language Arts, Mathematics, Science, and Professional Knowledge and Skills for the middle grades (5-9) and high school (7-12) grade bands. Information and links to the application survey will be sent via email in mid-October. If you are expecting to apply and do not get the information and survey link, please let us know. Applications submitted in April should have received preliminary feedback by the end of August. There are two remaining submission windows for MG-HS Professional, ELA, and Math: November 2022, and if needed April 2023. Science will be accepted through April 2024. Please contact Darcy McMahon (McMahonD2@Michigan.gov) if you have any questions.

14. **Program Revision Workshops**

After a brief summer hiatus Program Revision Workshops will be offered at least monthly throughout the program revision period. These sessions are your opportunity to connect with MDE consultants and colleagues to discuss questions and ideas about revising programs to meet new standards. Connection information will be sent out prior to each meeting. Notes and questions from previous meetings can be accessed in the [Program Revision Workshop](#) folder. Please reach out to Darcy McMahon (McMahonD2@Michigan.gov) if you have any questions. Below are the upcoming dates:

- Fri, Oct 21 9-10:30 am
- Tue, Nov 1, 10-11:30 am
- Fri, Nov 18 1-2:30 pm
- Tue, Dec 6, 3-4:30 pm
- Wed, Jan 11, 12-1:30 pm
- Thu, Feb 16, 9 –10:30 am
- Thu, Mar 9, 1-2:30 pm
- Wed, Mar 22, 9-10:30 pm
- Thu, Apr 6, 11-12:30 pm
- Fri, Apr 21, 10-11:30 am

15. School Counselor Credential Name Changes

School counselor credentials issued by the Office of Educator Excellence (OEE) of MDE recently received a name change added to the [Administrative Rules that Govern the Certification and Licensure of School Counselors](#). Please update your institution records to reflect the following name changes for in-state candidates eligible to be issued the following school counselor certifications.

The credential exclusively issued to in-state applicants, and previously known as the Preliminary Employment Authorization to Work as a School Counselor (PEASC), has been renamed the Preliminary School Counselor Credential (PSCC).

The credential issued for in/out-of-state applicants, formerly referred to as the School Counselor Guidance License, is now the School Counselor License (SCL).

As an FYI, candidates who have completed all requirements of an out-of-state approved school counselor education program were previously issued the Temporary School Counselor Authorization (TSCA) prior to completing the School Counselor licensure test (MTTC #51). The TSCA has been renamed as the Temporary School Counselor License (TSCL). For additional information about school counselor credentialing, hiring, and placement issues contact Beatrice Harrison, Higher Education Consultant, at HarrisonB@Michigan.gov.

16. Surveys

Rostering for the fall/winter 2022 Candidate Suite Surveys (i.e., the teacher candidate, cooperating teacher, and candidate supervisor surveys) will begin on **October 12**. Survey links will be distributed by November 16 and the survey will remain open through February 3, 2023.

At the DARTEP meeting, MDE will discuss upcoming changes to the rostering process. To facilitate the new grants being awarded to student teachers, MDE and the Department of Treasury will require additional information including placement district and school along with which placement this is (e.g., special education, general education). Further details will be announced during the meeting.

As a reminder, providers can review the list of respondents who have completed a survey on their Qualtrics dashboard. MDE encourages programs to reach out and remind missing respondents to complete the survey by the deadline as response rate is now included within the performance score. If you any have questions, please contact Jason Kalmbach (KalmbachJ@Michigan.gov) and Dana Utterback (UtterbackD@Michigan.gov).

17. Title II Reporting

Providers received an email from Pearson notifying coordinators that EPI pass rate data will be available starting September 27. If you have questions and/or need to update your Title II contact information with Pearson/Evaluation Systems, please contact their Title II support at 1-800-998-3787 or by email es-titleii@pearson.com.

If you had staffing changes and need credentials created or removed for the main Title II website, please contact Jason Kalmbach (KalmbachJ@Michigan.gov) and/or Kate Boswell Gallagher (BoswellGallagherK@Michigan.gov).

SECTION IV: Resources to Support Preparation Programs

1. Resources from Past OEE DARTEP Updates

See the [April 8, 2022 OEE DARTEP Update](#) for a full listing of all resources shared during the 2021-22 academic year.

2. Grow Your Own Program Development Resources

[Define, Identify, and Fund Nontraditional Pathways into the Teaching Profession: A resource for Michigan Districts](#) provides key considerations for developing a GYO program and descriptions of exemplary programs.

[Grow Your Own Educators: A Toolkit for Program Design and Development](#) also provides a collection of user-friendly resources on essential elements of high quality GYO programs.

SECTION V: Office of Educator Excellence Reminders

1. Reminders and Updates from Past MDE DARTEP Updates

See the [April 8, 2022 OEE DARTEP Update](#) for a full listing of all reminders shared during the 2021-22 academic year.

2. "Educationally Speaking," the OEE Newsletter

Subscribe to the OEE's newsletter, "Educationally Speaking," to receive the most up-to-date information from our office. Visit [MDE's Email Updates](#) webpage, enter your email address, then scroll down to Educator Excellence and check the box next to "Educationally Speaking."

3. Volunteer with OEE Initiatives

We need your input! We can't do this work without you! We Need Your Voice! If you are interested in sharing your perspective with the Office of Educator Excellence on a future project, we are always looking for individuals to participate in workgroups, review committees, and other projects involving Michigan's education workforce. To be considered, please complete [this form](#).

SECTION VI: Office of Educator Excellence Contacts & Key Resources

How may we help you?	Contact
Appropriate Placement	Braydin Walters (waltersb2@Michigan.gov)
CAEP Accreditation	Gina Garner (GarnerG2@Michigan.gov)
Certificate Corrections	Dana Utterback (UtterbackD@Michigan.gov)
Certification Rules & Policy	Krista Ried (RiedK@Michigan.gov)
Change EPI Contact/Staff Information	Educator Programs Inbox (EducatorPrograms@Michigan.gov)
CPR/First Aid	Beatrice Harrison (HarrisonB@Michigan.gov)
Criminal Convictions Questions	Professional Practices Inbox (MDE-Professional-Practice@Michigan.gov)
DARTEP Listserv	DARTEP Website (https://darTEP.org/listserv/index.php)
Data Requests	Kate Boswell Gallagher (BoswellGallagherK@Michigan.gov) Ann Green (GreenA18@Michigan.gov)
Educator Evaluations	Joe Priest (PriestJ4@Michigan.gov)
EPI Performance Score	Jason Kalmbach (KalmbachJ@Michigan.gov) Kate Boswell Gallagher (BoswellGallagherK@Michigan.gov)
Future Proud Michigan Educator: EXPLORE	Holly Carruthers (CarruthersH@Michigan.gov)
MOECS – EPI Users	Dana Utterback (UtterbackD@Michigan.gov)
MOECS – Applicants	MOECS Helpdesk: 517-241-5000 or (MDE-EducatorHelp@Michigan.gov)
MTTC Information	Bridgett McDowell (McDowellB@Michigan.gov)
Obtain Program Applications & Forms	Educator Programs Inbox (EducatorPrograms@Michigan.gov)
Preparation Program Technical Assistance: Experimental Programs, Residencies	Sean Kottke (KottkeS@Michigan.gov)
Preparation Program Technical Assistance: Administrator, Alternative Routes (Administrator), Arts, Early	Gina Garner (GarnerG2@Michigan.gov)

Childhood, School Counselor, School Psychologist, School Social Worker, Special Education, Teacher Leader	
Preparation Program Technical Assistance: ESL/Bilingual Education, World Language, Elementary Education, English Language Arts, Literacy, Reading Diagnostics, Reading Teacher/Specialist	Ahlam Bazzi (BazziA3@Michigan.gov)
Preparation Program Technical Assistance: Alternative Routes (Teacher), Career & Technical Education, Elementary Education, Health/PE, Math, Science, Social Studies	Darcy McMahon (McMahonD2@Michigan.gov)
Professional Learning	Marty Snitgen (SnitgenM1@Michigan.gov)
Public Directory (ProPrep) Corrections	Dana Utterback (UtterbackD@Michigan.gov)
Recruitment & Recognition Programs	Jennifer Robel (RobelJ@Michigan.gov)
Surveys	Dana Utterback (UtterbackD@Michigan.gov)
Title II Reporting	Kate Boswell Gallagher (BoswellGallagherK@Michigan.gov) Jason Kalmbach (KalmbachJ@Michigan.gov) Vendor: title2@rti.org

Key Resources

- [2022 Education Workforce Data Report](#)
- [Certification Guidance](#)
- [Clinical Experiences Requirements](#)
- [Code of Educational Ethics and Resources](#)
- [Core Teaching Practices](#)
- [Do You Want to Teach in Michigan?](#)
- [Educator Evaluation and Professional Growth Webinars](#)
- [Information for Educator Preparation Providers](#)
- [Educator Workforce Research and Annual Educator Workforce Data Reports](#)
- [MDE Directory](#)
- [MI Educator Information](#)
- [Michigan’s Top 10 Strategic Education Plan](#)
- [Preparation Standards for all Endorsement Areas](#)
- [Renewing Your Educator Certificate Online](#)
- [Superintendent’s Workforce Guide](#)
- [Teacher Certification Code](#)
- www.MichiganTeacher.org