

Office of Educator Excellence DARTEP Update December 2, 2022

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SECTION I: Legislative Updates

Below is a selection of bills currently before the Michigan Senate and House of Representatives. This selection is limited to *educator workforce related bills* with activity since the October 7, 2022 DARTEP update.

Details about the status of all bills, including full text and analysis (where available) may be found at http://legislature.mi.gov. At that page, you can also sign up for bill and committee meeting notifications.

Active Bills

- HB 6435 Student loan forgiveness for certain individuals who relocate to certain areas. Introduced 10/11/2022
- HB 6453 Student mental health apprenticeship retention and training (SMART) internship grant appropriation. *Introduced* 10/11/2022
- HB 6490 Streamline fingerprinting requirements for individuals working in both child care and school settings. *Introduced* 11/10/2022

SECTION II: Michigan Department of Education (MDE) Updates

Below is a selection of memoranda, news items, and other announcements released by the Michigan Department of Education since the October 2022 DARTEP meeting that OEE believes have special relevance for EPIs and concern issues about which multiple EPI representatives have enquired. Several of these have been previously shared via the

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DARTEP listserv and are aggregated here for your convenience. To sign up for MDE emails, please use the following link:

https://public.govdelivery.com/accounts/MIMDE/subscriber/new

MDE Communications:

- Future Proud Michigan Educator EXPLORE Grant Announcement
- Future Proud Michigan Educator Grow Your Own Staff Grant Preview
- Special Education Teacher Tuition Reimbursement Grant
- Daily Substitute Teaching Permits 90-Day Limitation Waiver
- Family Matters Resources and Information
- Michigan NAEP Results Reflect National Declines Due to the Pandemic
- Saline Para-Educator Named 2022 Michigan Education Support Staff Professional of the Year
- Michigan To Start Apprenticeships to Develop Highly Skilled Educators
- Michigan Educational Annual Report Shows Encouraging Progress
- <u>Call to Action for Innovative Educator Preparation</u>

Stay in the know! Review MDE Press Releases and MDE Memos.

SECTION III: Office of Educator Excellence Updates

1. New Staff:



We are excited to welcome Nadia Vann to our team!

Nadia will serve as OEE's Professional Practice consultant and comes to MDE with a wealth of experience, having been a teacher, teacher consultant, and then acquiring her JD and working at the Attorney General's Office.

Please note, if you have professional practice related questions, we still ask that they be routed to MDE-Professional-Practice@Michigan.gov.

2. Accreditation Support Network

The Accreditation Support Network continues to meet once a month to provide opportunities for anyone working on accreditation to connect with others, discuss challenges, share ideas, and provide feedback. Upcoming meeting dates:

- Monday, December 12 3:00-4:30 PM
- Friday, January 20 10:00-11:30 AM
- Monday, February 13 10:00 11:30 AM

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Links for these meetings can be found in the <u>Accreditation Support Folder</u>. 2023 meeting dates and links will be sent out by DARTEP. Please reach out to Gina Garner (<u>GarnerG2@Michigan.gov</u>) if you have any questions.

3. Accreditation Updates

Congratulations to Lake Superior State University, Michigan State University, Ferris State University, and University of Michigan-Flint for successfully completing site visits over the last year and achieving accreditation!

4. Administrator Program Revision Workshops

We continue to hold Administrator Program Revision Workshops monthly throughout the program revision period. The next three workshops are on

- Wednesday, December 14 9:00-10:30 AM
- Thursday, January 19 1:00 2:30 PM
- Tuesday, February 14 3:00 4:30 PM

Links for these workshops as well as for additional dates can be found within the <u>Administrator Preparation Program Information</u> folder. Please reach out to Gina Garner (<u>GarnerG2@Michigan.gov</u>) if you have any questions.

5. <u>EPI Performance Management System</u>

OEE continues to collect data for the 2023 EPI Performance Score. Providers were given a preliminary preview of their scoring for indicators derived from the 2021-22 survey data. Additional data to be incorporated include MTTC cumulative pass rate data and educator effectiveness ratings. To gather additional candidate placement data beyond the surveys, OEE has circulated a template for EPIs to provide additional placement data for candidates who had a placement other than at a Michigan public school. Please return the template to Jason Kalmbach (KalmbachJ@Michigan.gov) by **December 31, 2022**.

6. ESL Endorsements Transition to PK-12: Process Update

Dedicated ESL educators representing the P-20 continuum will convene in January and February of 2023 to collaborate on additional guidelines intended to accompany the 2017 NS teacher preparation standards. These guidelines are intended to support EPP program faculty with transitioning from K-8, 6-12, and K-12 programs to fully encompass the PK-12 grade span. As EPPs transition ESL programs to offer one endorsement across the PK-12 grade span, program Review Workshops will be held several times in the upcoming months prior to the June 30, 2023, due date for the ESL full approval program review applications. Please share your preferred times for participation in the workshops at this link for consideration of the finalized schedule. Meanwhile, for questions about the NS endorsement transition, feel free to reach out to Dr. Ahlam Alma Bazzi (BazziA3@Michigan.gov).

7. Grow Your Own (GYO) Staff Grants

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The application for GYO Staff grants is planned to open next week. These grants are intended to support partnerships between PK-12 schools and educator preparation providers for pathways to support school staff to earn initial teacher certification or for certified teachers to earn additional endorsements via advanced degrees. A recording of the November 4 webinar for this grant program is available at this link. As districts applying for these grants are expected to submit a partnership agreement with an approved EPP that details requirements that will support a high quality program, our office is hosting a "GYO Grant Matchmaking" workshop for EPP and PK-12 partners on December 16, 2022, at 10:00 am. To learn more about the GYO Staff programs contact MDE-PME@Michigan.gov.

8. MTTC: Alternative Testing Arrangements Follow Up from ES

Evaluation Systems group of Pearson has provided some additional clarifications with respect to supporting candidates in navigating the Alternative Testing Arrangements process. In addition to faculty being able to assist their students in completing the alternative testing arrangements request form and submitting documentation to support their request, faculty are permitted to be part of phone conversations with MTTC staff at Evaluation Systems provided the candidate is also on the phone call. Faculty can also use the Institutional Verification Documentation form (https://www.mttc.nesinc.com/Content/Form/IVOD.htm) for students who have documentation on file at the institution to support the following alternative testing arrangements:

- 50% extra time (time and one half)
- Sign language interpreter (for communication with test center staff)
- Braille test format
- Screen magnification software allowing for magnification greater than 200% (all candidates have access to visual enhancement features, including color contrast and font enlargement up to 200% without prior approval)

Contact Bridgett McDowell (<u>McDowellB@Michigan.gov</u> or 517-241-1869) with any questions.

9. MTTC: Early Childhood Education (Birth-Kindergarten) Pilot Test Open

Current juniors, seniors, or graduate students preparing for Early Childhood General and Special Education (B-K) certification are invited to participate in the pilot test for the upcoming MI134 MTTC. In addition to providing valuable information and feedback to MDE used in building the first operational test form, candidates will receive either:

- \$50 Amazon gift card OR
- \$75 MTTC test voucher

Candidates can participate in the pilot test two times, receiving a gift card and/or voucher each time. (Registration for the second pilot test appointment is available after the first appointment is completed.) Candidates will answer 85 multiple-choice questions over 2 hours. Registration is currently open, and appointments are available

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at test centers throughout Michigan from December 9, 2022 through January 13, 2023. Candidates can register and learn more here: https://home.pearsonvue.com/espilot/mttc. What a way to spend winter break!

10. MTTC: Practice Test Availability Extended

MDE is happy to share that practice tests (available to candidates upon registration for use, including printing or downloading) will be accessible for 2 years after official score reports are provided. Currently, practice tests are accessible for 90 days after testing, which leaves candidates who need to retest and choose to wait a few months or more without access to this valuable resource. By extending the time to 2 years, candidates will have more time to work with study materials and the time is consistent with how long candidate copies of score reports are available.

11. MTTC: Reminder of December Verification Rosters

As a reminder, verification rosters will fall during winter break for many of us. This year's rosters will be available to EPPs on December 26 and are due to Evaluation Systems by January 2. It is an unfortunate quirk of the schedule that this happens over break for many of us, and the dates cannot be altered without introducing a high risk for errors that could impact data for years. Please plan ahead, and thank you for your understanding.

12. Newest #proudMIeducator Video

Check out the latest #proudMIeducator video featuring Ana Aleman-Putman, former principal at Grandville East Elementary School who is now the Student Academic Excellence and Well Being Coordinator for the Grandville Public School District. The full playlist of #proudMIeducator videos can be found on the MDE YouTube Channel. Subscribe to see the latest videos as they are released. If you know of an educator who should be considered for a future #proudMIeducator video, please use our online recommendation form to share them with us. We would love to feature alumni from our state's ed prep programs who are doing unique and innovative things in schools around the state. For more information about the program, visit http://www.michigan.gov/proudMIeducator.

13. Program Application and Review: Grade Bands

The November 2022 Application window closed on November 30. Review teams are currently being formed and trained. Applications submitted in November should receive preliminary feedback by the end of March. There are two remaining submission windows for MG-HS Professional, ELA, and Math: April 2023 and November 2023. Science will be accepted through April 2024. Please contact Darcy McMahon (McMahonD2@Michigan.gov) if you have any questions.

14. Program Revision Workshops

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Program Revision Workshops are offered at least monthly throughout the program revision period. These sessions are your opportunity to connect with MDE consultants and colleagues to discuss questions and ideas about revising programs to meet new standards. Connection information will be sent out prior to each meeting. Notes and questions from previous meetings can be accessed in the Program Revision Workshop folder. Please reach out to Darcy McMahon (McMahonD2@Michigan.gov) if you have any questions. Below are the upcoming dates:

- Tue, Dec 6, 3-4:30 pm
- Wed, Jan 11, 12-1:30 pm
- Thu, Feb 16, 9 -10:30 am
- Thu, Mar 9, 1-2:30 pm
- Wed, Mar 22, 9-10:30 pm
- Thu, Apr 6, 11-12:30 pm
- Fri, Apr 21, 10-11:30 am

15. Science Standards and Program Revision Support

Networking and professional learning will be available for those folks working on program revision for the new Preparation Standards for Teachers of Middle Grades and High School Science. There will be virtual networking sessions, a symposium on March 3 at MSTA, and NGSX Professional Learning in early May. Please send names and email information for any of those interested in participating to Darcy McMahon (McMahonD2@Michigan.gov).

16. Surveys

Survey links were distributed beginning November 16 and the survey will remain open through February 12, 2023.

As a reminder, providers can review the list of respondents who have completed a survey on their Qualtrics dashboard. MDE encourages programs to reach out and remind missing respondents to complete the survey by the deadline as response rate is now included within the performance score. If you any have questions, please contact Jason Kalmbach (KalmbachJ@Michigan.gov) and Dana Utterback (UtterbackD@Michigan.gov).

SECTION IV: Resources to Support Preparation Programs

1. From October MDE Update: Grow Your Own Program Development Resources

<u>Define, Identify, and Fund Nontraditional Pathways into the Teaching Profession: A</u>
<u>Resource for Michigan Districts</u> provides key considerations for developing a GYO program and descriptions of exemplary programs. <u>Grow Your Own Educators: A</u>
<u>Toolkit for Program Design and Development</u> also provides a collection of user-friendly resources on essential elements of high quality GYO programs.

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SECTION V: Office of Educator Excellence Reminders

1. 2021-22 MDE Annual Report



MDE's <u>2021-22 Annual Report</u>, highlighting progress toward achieving Michigan's Top 10 Strategic Education Plan goals, was released on September 30. This report is available on MDE's webpage dedicated to <u>Michigan's Top 10 Strategic Education Plan</u>, along with <u>previous years' reports</u>.

2. 2022 Educator Workforce Data Report



The Office of Educator Excellence (OEE) has released the 2022 Educator Workforce Data Report. This annual report includes commonly requested data about the educator pipeline. This report is updated and expanded annually to increase transparency and provide accessible information for interested parties about the education preparation and staffing system. This report is available on our Educator Workforce Research page, along with previous years' reports. If you have questions, please contact Kate Boswell Gallagher (BoswellGallagherK@Michigan.gov).

3. "Educationally Speaking," the OEE Newsletter

Subscribe to the OEE's newsletter, "Educationally Speaking," to receive the most up-to-date information from our office. Visit <u>MDE's Email Updates</u> webpage, enter your email address, then scroll down to Educator Excellence and check the box next to "Educationally Speaking."

4. Volunteer with OEE Initiatives

We need your input! We can't do this work without you! We Need Your Voice! If you are interested in sharing your perspective with the Office of Educator Excellence on a future project, we are always looking for individuals to participate in workgroups, review committees, and other projects involving Michigan's education workforce. To be considered, please complete this form.

5. Future PME EXPLORE Grants

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The Future Proud Michigan Educator initiative continues in 2022-23 with grants for <u>EXPLORE</u> programming aimed at students in grades 6-12. Here are the top 5 ways that you can support your district partners in applying for and using grant funds to create larger and more diverse teacher candidate populations:

- 1. Offer to help with the grant application. Collaborate as a writer or editor of the application, as district teachers and building leaders report feeling intimidated by the process.
- 2. Plan an on-campus event to offer in the 2022-23 academic year, which districts can pay for with grant funds. Ensure that your partners build this event into their budgets when they apply.
- 3. Review the EXPLORE curriculum alignment map and standards to determine what aspects of the course can help candidates transition to your program. Work toward an MOU that can establish preferred admission, clinical placement hours, affinity groups, course credits, etc.
- 4. Serve on the grant-funded implementation team to guide the future educator effort in the school/district.
- 5. Encourage them to contact Holly Carruthers (<u>CarruthersH@Michigan.gov</u>), who will help support their EXPLORE efforts.

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SECTION VI: Office of Educator Excellence Contacts & Key Resources

How may we help you?	Contact
Appropriate Placement	Braydin Walters (<u>waltersb2@Michigan.gov</u>)
CAEP Accreditation	Gina Garner (GarnerG2@Michigan.gov)
Certificate Corrections	Dana Utterback (<u>UtterbackD@Michigan.gov</u>)
Certification Rules & Policy	Krista Ried (RiedK@Michigan.gov)
Change EPI Contact/Staff Information	Educator Programs Inbox (Educator Programs@Michigan.gov)
CPR/First Aid	Beatrice Harrison (<u>HarrisonB@Michigan.gov</u>)
Criminal Convictions Questions	Professional Practices Inbox (MDE-Professional-Practice@Michigan.gov)
DARTEP Listserv	DARTEP Website (https://dartep.org/listserv/index.php)
	Kate Boswell Gallagher (BoswellGallagherK@Michigan.gov)
Data Requests	Ann Green (<u>GreenA18@Michigan.gov</u>)
Educator Evaluations	Joe Priest (<u>PriestJ4@Michigan.gov</u>)
	Jason Kalmbach (<u>KalmbachJ@Michigan.gov</u>)
EPI Performance Score	Kate Boswell Gallagher (BoswellGallagherK@Michigan.gov)
Future Proud Michigan Educator: EXPLORE	Holly Carruthers (<u>CarruthersH@Michigan.gov</u>)
MOECS - EPI Users	Dana Utterback (<u>UtterbackD@Michigan.gov</u>)
MOECS – Applicants	MOECS Helpdesk: 517-241-5000 or (MDE-EducatorHelp@Michigan.gov)
MTTC Information	Bridgett McDowell (McDowellB@Michigan.gov)
Obtain Program Applications & Forms	Educator Programs Inbox (Educator Programs@Michigan.gov)
Preparation Program Technical Assistance: General Education Experimental Programs, Residencies	Sean Kottke (<u>KottkeS@Michigan.gov</u>)
Preparation Program Technical Assistance: Administrator, Alternative Routes (Administrator, Special	Gina Garner (<u>GarnerG2@Michigan.gov</u>)

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Education), Arts, Early Childhood, School Counselor, School Psychologist, School Social Worker, Special Education, Special Education Experimental, Teacher Leader	
Preparation Program Technical Assistance: ESL/Bilingual Education, World Language, Elementary Education, English Language Arts, Literacy, Reading Diagnostics, Reading Teacher/Specialist	Ahlam Bazzi (<u>BazziA3@Michigan.gov</u>)
Preparation Program Technical Assistance: Alternative Routes (Teacher), Career & Technical Education, Elementary Education, Health/PE, Math, Science, Social Studies	Darcy McMahon (<u>McMahonD2@Michigan.gov</u>)
Professional Learning	Marty Snitgen (SnitgenM1@Michigan.gov)
Public Directory (ProPrep) Corrections	Dana Utterback (<u>UtterbackD@Michigan.gov</u>)
Recruitment & Recognition Programs	Jennifer Robel (RobelJ@Michigan.gov)
Surveys	Dana Utterback (<u>UtterbackD@Michigan.gov</u>)
	Kate Boswell Gallagher (BoswellGallagherK@Michigan.gov) Jason Kalmbach (KalmbachJ@Michigan.gov)
Title II Reporting	Vendor: title2@rti.org

Key Resources

- 2022 Education Workforce Data Report
- Certification Guidance
- Clinical Experiences Requirements
- Code of Educational Ethics and Resources
- Core Teaching Practices
- Do You Want to Teach in Michigan?
- <u>Educator Evaluation and Professional</u> Growth Webinars
- <u>Information for Educator Preparation</u> <u>Providers</u>

- <u>Educator Workforce Research and</u> <u>Annual Educator Workforce Data Reports</u>
- MDE Directory
- MI Educator Information
- <u>Michigan's Top 10 Strategic Education</u> <u>Plan</u>
- Preparation Standards for all Endorsement Areas
- Renewing Your Educator Certificate Online
- Superintendent's Workforce Guide
- <u>Teacher Certification Code</u>

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