



## Office of Educator Excellence

# DARTEP Update

## April 14, 2023

SECTION I: Legislative Updates ..... 1

SECTION II: Michigan Department of Education (MDE) Updates..... 2

SECTION III: Office of Educator Excellence Updates..... 2

SECTION IV: Resources to Support Preparation Programs..... 9

SECTION V: Office of Educator Excellence Reminders..... 9

SECTION VI: Office of Educator Excellence Contacts & Key Resources ..... 11

### **SECTION I: Legislative Updates**

Below is a selection of bills currently before the Michigan Senate and House of Representatives. This selection is limited to *educator workforce related bills* with activity since the [February 3, 2023 DARTEP update](#).

Details about the status of all bills, including full text and analysis (where available) may be found at <http://legislature.mi.gov>. At that page, you can also sign up for bill and committee meeting notifications.

#### **Active Bills**

- SB 66 – encourage districts to provide professional development on recognizing sexual assault. *Referred to Civil Rights, Judiciary, and Public Safety Committee 2/16/2023.*
- SB 161 & 162 – modify requirements for teaching and school counselor certificate reciprocity. *Voted out of Education Committee 3/22/2023. Next, heads to full Senate for vote before moving to the House.*
- HB 4038 – modify requirements for substitute teaching. *Referred to Education Committee 1/19/2023.*
- HB 4044 – Eliminate pay freezes during contract negotiations. *Voted out of committee 3/16/2023. Next, heads to House for vote before moving to the Senate.*
- HB 4081 – Require a minimum number of school counselors hired in a district. *Referred to Health Policy Committee 2/15/2023.*

- School Safety Package *referred to House Education Committee 2/14/2023*; includes the following related to workforce:
  - HB 4090 – require school safety and security training.
  - HB 4097 – require each ISD to employ an emergency safety manager and mental health coordinator.
  - HB 4098 – require MI State Police to provide training.
- HB 4288 – modify collective bargaining. *Passed by the House and referred to Senate Education Committee 3/22/2023.*

## **SECTION II: Michigan Department of Education (MDE) Updates**

Below is a selection of memoranda, news items, and other announcements released by the Michigan Department of Education since the [February 3, 2023 DARTEP update](#) that OEE believes have special relevance for EPIs and concern issues about which multiple EPI representatives have enquired. Several of these have been previously shared via the DARTEP listserv and are aggregated here for your convenience. To sign up for MDE emails, please use the following link:

<https://public.govdelivery.com/accounts/MIMDE/subscriber/new>.

### **MDE Communications:**

1. [Sibling Educators Featured in Newest #proudMIeducator Video](#)
2. [MDE to Host Virtual Job Fairs to Help Build Michigan's Education Workforce](#)
3. [Future Proud Michigan Educator Program Highlighted in Newest proudMIeducator Video](#)
4. [Governor's Budget Proposal Continues Strong Support of Students and Schools](#)
5. [Federal Grant to Address Mental Health Workforce Shortages in High-Need Schools](#)
6. [Michigan Teacher Appreciation Month Video Project](#)

Stay in the know! Review [MDE Press Releases](#) and [MDE Memos](#).

## **SECTION III: Office of Educator Excellence Updates**

### • **Accreditation Support Network**

The Accreditation Support Network continues to meet once a month to provide opportunities for anyone working on accreditation to connect with others, discuss challenges, share ideas, and provide feedback. All are welcome!

Upcoming meeting dates:

- Wednesday, April 26 10:30 am – 12:00 pm
- Monday, May 15 3:00 – 4 :30 pm
- Tuesday, June 6 9:00 – 11:30 am

Links for these meetings can be found in the [Accreditation Support Folder](#). Please reach out to Gina Garner ([GarnerG2@Michigan.gov](mailto:GarnerG2@Michigan.gov)) with any questions.

- **Administrator Program Revision Workshops**

We continue to hold Administrator Program Revision Workshops monthly throughout the program revision period. The next three workshops are on:

- Monday, April 24, 12:30 – 2:00 pm
- Tuesday, May 16, 9:00 – 10:30 am
- Wednesday, June 7, 3:00 – 4:30 pm

Links for these workshops as well as for additional dates can be found within the [Administrator Preparation Program Information](#) folder. Please reach out to Gina Garner ([GarnerG2@Michigan.gov](mailto:GarnerG2@Michigan.gov)) if you have any questions.

- **CAEP Workshop Opportunity for Michigan**

CAEP has reached out about providing a 1 or 2 day workshop in Michigan for anyone working with accreditation. Please share the following survey link with your accreditation teams and faculty to determine interest and best timing for this workshop. <https://forms.gle/bVrxCjEbGmw4fFCn9>

- **EPI Performance Management System**

The 2023 EPI Performance Score was distributed on March 6. No institutions were identified as “Low Performing” in the 2023 reporting year.

This is the second year MDE used the redesigned performance score. The methodology currently includes 11 individual indicators for a total of 95 points. A new indicator for 2023 was the Administrator Survey.

Please direct any questions to either Jason Kalmbach ([KalmbachJ@Michigan.gov](mailto:KalmbachJ@Michigan.gov)) or Kate Boswell Gallagher ([BoswellGallagherK@Michigan.gov](mailto:BoswellGallagherK@Michigan.gov)).

- **ESL Endorsements Transition to PK-12: Process Update**

Transition to a PK-12 NS endorsement coincides with your submission of the ***NS Program Full Approval Applications, due on June 30, 2023***. We adopted changes to the submission process per feedback from EPPs and emailed reporting instructions and application template to all EPPs the third week of March. Three of the six scheduled NS Program Revision Workshops have been held; please contact Ahlam for access to all workshop resource documents. The remaining 90-minute workshops are scheduled at the following times:

- Thursday, April 20, 9:00 – 10:30 am
- Tuesday, May 16, 3:00 – 4:30 pm
- Friday, June 9, 3:00 – 4:30 pm

Questions related to the above can be emailed to Dr. Ahlam Alma Bazzi. ([BazziA3@Michigan.gov](mailto:BazziA3@Michigan.gov)).

- **Grow Your Own (GYO) Staff Grants**

The GYO applications are taking longer to review than expected, due to both quantity and complexity. The review process will require a few more weeks, with final notifications likely in late April. OEE will notify the K-12 applicants after gaining approval for awards. Currently, we expect to announce alternative route applications first, with degree-granting programs to follow. We also anticipate a second round of degree-granting program grants to become available as soon as possible. To contact the GYO team, email [MDE-PME@Michigan.gov](mailto:MDE-PME@Michigan.gov).

- **MI Future Educator Fellowship & Future Educator Student Teacher Stipend**

The Department of Treasury continues to disperse Fellowship and Stipend payments weekly. As of April 12, Treasury has dispersed \$4.2 million in Fellowship payments to 502 teacher candidates and \$23.2 million in Stipends to 2,162 student teachers for 2022-23. Treasury anticipates opening applications for 2023-24 on **May 1**. Remember that all questions about the programs should be directed to the central contact lines at Treasury provided on these program webpages:

- [MI Future Educator Fellowship](#)
- [MI Future Educator Stipend](#)

- **Michigan Teacher of the Year**

The 2023-24 Regional Teachers of the Year [were announced](#) on April 10. Interviews for the 2023-24 Michigan Teacher of the Year will take place next week week, April 18<sup>th</sup> and 19<sup>th</sup>. Be sure to check out 2022-2023 Region 8 Teacher of the Year Stacy Trosin's blog titled "[Education Has Gone to the Dogs.](#)" Also, take a minute to read 2022-2023 Michigan Teacher of the Year Nanette [Hanson's blog about the power of community](#). These blogs and other past blogs from the Michigan Teacher of the Year and Regional Teachers of the Year can be found on the [Meemic Foundation's website](#).

- **MTTC: Health (MI043, MA Endorsement) & Phys. Ed. (MI044, MB Endorsement) Tests Close September 30, 2023**

As a reminder, the [Health \(MI043\)](#) and [Phys. Ed. \(MI044\)](#) MTTC tests will no longer be available to candidates after September 30, 2023. Candidates seeking the MA or MB endorsements must test by September 30. EPIs should check their program closure lists to identify candidates who have not yet passed the test(s) and remind them of the deadline. The Health and Physical Education subtests (MI112 & MI113) for the MC endorsement cannot be used to fulfill the MA or MB testing requirements.

- **MTTC: Equity and Access Committee (formerly Bias Review Committee)**

The MTTC Bias Review Committee has a new name: MTTC Equity and Access Committee. This change was made on the advisement of the Technical Advisory Committee and reflects the goal of the committee's work as more than reviewing test items for biased language.

Higher education faculty are strongly encouraged to engage in this work. Apply or nominate your colleagues (including cooperating teachers) here:

- Application: <https://cvent.me/EgAkPP>
- Nomination: <https://cvent.me/9KwYE5>

All committee members are eligible to receive:

- SCECH credits (8 credits per planned day of work)
- Paid stipend (\$75 for up to 1 full day of planned work, \$150 for meetings planned to exceed 1 full day of work)
- Substitute reimbursement, paid directly to a school/district

- **MTTC: Higher Education Faculty Needed for Reviews**

MTTC content depends on input from early career teachers, experienced teachers who have supervised student teachers, and higher education faculty who prepare teacher candidates. Committee members are eligible to receive SCECH credits, a stipend from MDE, and substitute reimbursement (paid to the district), as well as travel accommodations for in-person meetings. The following committees will need input from higher education faculty in the coming months:

- Deaf and Hard of Hearing – Standard Setting May 3-4 (Lansing)
- Visual Impairments – Item Review Summer Dates TBD (virtual)
- Early Childhood General and Special Ed (Birth-Kindergarten) - Standard Setting May 4-5 (Lansing)
- Agricultural Education – Practice Test Item Review April 24-25 (virtual)
- Physical or Other Health Impairment – Practice Test Item Review April 26-27 (virtual)
- BMMT – Practice Test Item Review Dates TBD (virtual)
- Equity & Access Committee – multiple, ongoing (virtual)

Apply or nominate your colleagues (including cooperating teachers) here:

- Application: <https://cvent.me/EgAkPP>
- Nomination: <https://cvent.me/9KwYE5>

All committee members are eligible to receive:

- SCECH credits (8 credits per planned day of work)
- Paid stipend (\$75 for up to 1 full day of planned work, \$150 for meetings planned to exceed 1 full day of work)
- Substitute reimbursement, paid directly to a school/district

- **MTTC: Higher Education Faculty Practice Test Access**

Higher education faculty who serve on MTTC Content Advisory Committees (e.g., Middle Grades ELA test objective review, Lower Elementary (PK-3) Literacy item review, Early Childhood General and Special Ed (B-K) standard setting) will receive access to the full-length practice test for that field. Practice tests will be distributed retroactively to higher education faculty who have served or will serve on Content Advisory Committees for the following fields:

- Learning Disabilities (MI114)
- Health and Physical Education (MI112-113)
- Emotional Impairment (MI116)
- Cognitive Impairment (MI115)
- ESL (MI126)
- Bilingual Education (MI125)
- Lower Elementary (PK-3) (MI117-120)
- Upper Elementary (3-6) (MI121-124)
- Deaf/Hard of Hearing (MI128)
- Visually Impaired (MI127)
- Early Childhood General and Special Education (B-K) (MI134)
- ELA (5-9) (MI132)
- ELA (7-12) (MI130)
- Math (5-9) (MI133)
- Math (7-12) (MI131)
- Professional Knowledge and Skills (5-9) (MI135)
- Professional Knowledge and Skills (7-12) (MI136)
- Science (5-9) (MI137)
- Science (7-12) (MI138)

Due to the nature of the test development schedule, practice tests will be available to higher education faculty on or near the date they are available to candidates (when registration opens, usually 1-2 months before a test becomes operational).

Evaluation Systems will prioritize distributing practice tests to higher education faculty who have previously served on Lower Elementary (PK-3) and Upper Elementary (3-6) Content Advisory Committees. Early Childhood General and Special Education (B-K) will follow, with other retroactive fields after that. Moving forward, newly developed practice tests will be provided upon publication.

- **Program Application and Review: Grade Bands**

On behalf of the PREP unit and EPPs, much appreciation is extended to peer program reviewers for their time and dedicated efforts to follow up on application materials that allow for meaningful program reviews and feedback consensus. The November 2022 application peer reviews that have been received are in queue for processing by the end of April. We advanced prior window applications in queue to prompt necessary responses and prioritized processing the official notifications of initial program approvals. In addition to the currently open April 2023 window, there is one remaining submission window for MG-HS Professional, ELA, and Math: November 2023. Science will be accepted through April 2024. EPPs with exceptional circumstances may request additional consideration for requesting extensions beyond the scheduled windows. Please contact Darcy McMahan ([McMahonD2@Michigan.gov](mailto:McMahonD2@Michigan.gov)) if you have any questions.

- **Program Revision Workshops**



Program Revision Workshops are offered at least monthly throughout the program revision period. These sessions are your opportunity to connect with MDE consultants and colleagues to discuss questions and ideas about revising programs to meet new standards. Connection information will be sent out prior to each meeting. Notes and questions from previous meetings can be accessed in the [Program Revision Workshop](#) folder. Please reach out to Darcy McMahon ([McMahonD2@Michigan.gov](mailto:McMahonD2@Michigan.gov)) if you have any questions. Below are the upcoming dates:

- Friday, April 21, 10:00 – 11:30 am
  - Wednesday, June 7, 10:00 – 11:30 am
  - Thursday, July 20, 12:30 – 2:00 pm
  - Monday, August 21, 11:00 am – 12:30 pm
  - Tuesday, September 12, 2:00 – 3:30 pm
- **#ProudMiEducator**

Our newest #proudMiEducator video is the third video in the series featuring the Aleman siblings, Ana Aleman-Putman and Alfredo Aleman. Ana & Alfredo share their journey of coming from a large immigrant family to becoming Proud Michigan Educators! Take a moment to view it [here](#)! A complete playlist of our #proudMiEducator videos can be found at [#proudMiEducator - YouTube](#). We are interested in your ideas for #pme videos! If you have an idea or suggestion, please share with Jennifer.
  - **Social Studies Standards Headed to SBE**

The draft Preparation Standards for Middle Grades and High School Teachers of Social Studies will be presented to the Michigan State Board of Education for approval on May 9, 2023.
  - **Special Education Updates**

**Project OPTIMISE:** <https://optimise.education/> represents work completed by the 94d Task Force around special education recruitment, preparation, and retention. 2 direct results of that work directly affect EPPs providing special education preparation.

    1. The Task Force has recommended Michigan provide a pathway to initial special education certification that is stand alone. This recommendation comes from hours of listening to stakeholders from around the state. It is clear that the requirement for dual endorsement presents a barrier to initial special education certification and has potentially exacerbated the special education shortage. MDE, in partnership with the Office of Special Education, is recommending all approved special education programs consider creating an experimental pathway for initial certification undergraduate candidates to pursue a stand-alone special education endorsement on a Michigan Teaching Certificate.
    2. The Task Force has also recommended Michigan create a Special Education Teacher endorsement that allows special educators to work across placement

needs in a school or district and serve all special education students. Stakeholder work to determine the standards for this endorsement will begin this summer.

Work on revising the Michigan Administrative Rules for Special Education will occur simultaneously with the above two processes with revisions supporting the two recommendations above. In short, the two processes above will become rule at some point. We are giving EPPs an opportunity to get a head start on #1. This will be discussed at DARTEP on April 14.

- **Surveys**

Results from the fall/winter 2022 Candidate Suite Surveys were distributed on February 19. The spring/summer 2023 version was distributed on March 15 and will remain in the field until June 11. Please contact Dana Utterback ([UtterbackD@Michigan.gov](mailto:UtterbackD@Michigan.gov)) if your contacts are having issues receiving their individualized survey link.

The 2022-23 Year Out Survey was distributed on March 29 and will remain in the field until June 25. The Year Out Survey goes to teachers who received their initial Standard Teaching Certificate between July 1, 2021 and June 30, 2022. As a reminder, this survey is not included in the performance score; rather, it is intended to help providers during accreditation procedures as well as assist with continuous improvement efforts.

The 2022-23 Administrator Survey will be distributed on April 12 and remain open until July 19. As a reminder, this survey goes to the lead administrator of a school building who has oversight of a new teacher during the 2022-23 SY. These teachers must have (1) received their initial Standard Teaching Certificate in the last five years and (2) the 2022-23 SY is their first as a teacher of record.

Providers can review the list of respondents who have completed the Candidate Suite Surveys and Year Out Survey on the Qualtrics dashboard. MDE encourages programs to reach out and remind missing respondents to complete the survey by the deadline as response rate is now included within the performance score. If you any have questions, please contact Jason Kalmbach ([KalmbachJ@Michigan.gov](mailto:KalmbachJ@Michigan.gov)) and Dana Utterback ([UtterbackD@Michigan.gov](mailto:UtterbackD@Michigan.gov)).

- **Title II**

The 2023 Title II collection period for providers opened on March 2 and closes on May 19. Please review your Title II contacts and let Jason Kalmbach ([KalmbachJ@Michigan.gov](mailto:KalmbachJ@Michigan.gov)) know if any staff need to be removed or included in the list of authorized actors.

EPPs can contact the Title II help desk directly at [Title2@rti.org](mailto:Title2@rti.org) or via phone at 866-214-2038 if you have specific questions on reporting requirements.



## **SECTION IV: Resources to Support Preparation Programs**

- **From October MDE Update: Grow Your Own Program Development Resources**  
[Define, Identify, and Fund Nontraditional Pathways into the Teaching Profession: A Resource for Michigan Districts](#) provides key considerations for developing a GYO program and descriptions of exemplary programs. [Grow Your Own Educators: A Toolkit for Program Design and Development](#) also provides a collection of user-friendly resources on essential elements of high-quality GYO programs.

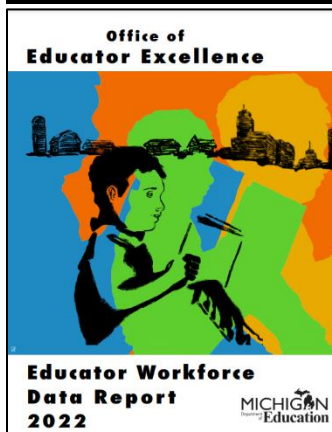
## **SECTION V: Office of Educator Excellence Reminders**

- **2021-22 MDE Annual Report**



MDE's [2021-22 Annual Report](#), highlighting progress toward achieving Michigan's Top 10 Strategic Education Plan goals, was released on September 30. This report is available on MDE's webpage dedicated to [Michigan's Top 10 Strategic Education Plan](#), along with [previous years' reports](#).

- **2022 Educator Workforce Data Report**



The Office of Educator Excellence (OEE) has released the [2022 Educator Workforce Data Report](#). This annual report includes commonly requested data about the educator pipeline. This report is updated and expanded annually to increase transparency and provide accessible information for interested parties about the education preparation and staffing system. This report is available on our [Educator Workforce Research](#) page, along with [previous years' reports](#). If you have questions, please contact Kate Boswell Gallagher ([BoswellGallagherK@Michigan.gov](mailto:BoswellGallagherK@Michigan.gov)).

- **"Educationally Speaking," the OEE Newsletter**

Subscribe to the OEE's newsletter, "Educationally Speaking," to receive the most up-to-date information from our office. Visit [MDE's Email Updates](#) webpage, enter your email address, then scroll down to Educator Excellence and check the box next to "Educationally Speaking."

- **Volunteer with OEE Initiatives**

We need your input! We can't do this work without you! We Need Your Voice! If you are interested in sharing your perspective with the Office of Educator Excellence on a future project, we are always looking for individuals to participate in workgroups, review committees, and other projects involving Michigan's education workforce. To be considered, please complete [this form](#). Feel free to forward to others!

## **SECTION VI: Office of Educator Excellence Contacts & Key Resources**

<b>How may we help you?</b>	<b>Contact</b>
Appropriate Placement	Braydin Walters ( <a href="mailto:waltersb2@Michigan.gov">waltersb2@Michigan.gov</a> )
CAEP Accreditation	Gina Garner ( <a href="mailto:GarnerG2@Michigan.gov">GarnerG2@Michigan.gov</a> )
Certificate Corrections	Dana Utterback ( <a href="mailto:UtterbackD@Michigan.gov">UtterbackD@Michigan.gov</a> )
Certification Rules & Policy	Krista Ried ( <a href="mailto:RiedK@Michigan.gov">RiedK@Michigan.gov</a> )
Change EPI Contact/Staff Information	Educator Programs Inbox ( <a href="mailto:EducatorPrograms@Michigan.gov">EducatorPrograms@Michigan.gov</a> )
CPR/First Aid	Beatrice Harrison ( <a href="mailto:HarrisonB@Michigan.gov">HarrisonB@Michigan.gov</a> )
Criminal Convictions Questions	Professional Practices Inbox ( <a href="mailto:MDE-Professional-Practice@Michigan.gov">MDE-Professional-Practice@Michigan.gov</a> )
DARTEP Listserv	DARTEP Website ( <a href="https://darTEP.org/listserv/index.php">https://darTEP.org/listserv/index.php</a> )
Data Requests	Kate Boswell Gallagher ( <a href="mailto:BoswellGallagherK@Michigan.gov">BoswellGallagherK@Michigan.gov</a> )
Educator Evaluations	Ann Green ( <a href="mailto:GreenA18@Michigan.gov">GreenA18@Michigan.gov</a> )
EPI Performance Score	Joe Priest ( <a href="mailto:PriestJ4@Michigan.gov">PriestJ4@Michigan.gov</a> )
Future Proud Michigan Educator: EXPLORE	Jason Kalmbach ( <a href="mailto:KalmbachJ@Michigan.gov">KalmbachJ@Michigan.gov</a> )
Future Proud Michigan Education: GYO	Kate Boswell Gallagher ( <a href="mailto:BoswellGallagherK@Michigan.gov">BoswellGallagherK@Michigan.gov</a> )
MOECS – EPI Users	Holly Carruthers ( <a href="mailto:CarruthersH@Michigan.gov">CarruthersH@Michigan.gov</a> )
MOECS – Applicants	Jennifer Dickens ( <a href="mailto:DickensJ2@Michigan.gov">DickensJ2@Michigan.gov</a> )
MTTC Information	Dana Utterback ( <a href="mailto:UtterbackD@Michigan.gov">UtterbackD@Michigan.gov</a> )
Obtain Program Applications & Forms	MOECS Helpdesk: 517-241-5000 or ( <a href="mailto:MDE-EducatorHelp@Michigan.gov">MDE-EducatorHelp@Michigan.gov</a> )
Preparation Program Technical Assistance: General Education	Bridgett McDowell ( <a href="mailto:McDowellB@Michigan.gov">McDowellB@Michigan.gov</a> )
Preparation Program Technical Assistance: Administrator, Alternative Routes (Administrator, Special Education), Arts, Early Childhood, School Counselor, School Psychologist, School Social Worker, Special Education, Special Education Experimental, Teacher Leader	Educator Programs Inbox ( <a href="mailto:EducatorPrograms@Michigan.gov">EducatorPrograms@Michigan.gov</a> )
Preparation Program Technical Assistance: ESL/Bilingual Education,	Sean Kottke ( <a href="mailto:KottkeS@Michigan.gov">KottkeS@Michigan.gov</a> )
	Gina Garner ( <a href="mailto:GarnerG2@Michigan.gov">GarnerG2@Michigan.gov</a> )
	Ahlam Bazzi ( <a href="mailto:BazziA3@Michigan.gov">BazziA3@Michigan.gov</a> )

World Language, Elementary Education, English Language Arts, Literacy, Reading Diagnostics, Reading Teacher/Specialist	
Preparation Program Technical Assistance: Alternative Routes (Teacher), Career & Technical Education, Elementary Education, Health/PE, Math, Science, Social Studies	Darcy McMahon ( <a href="mailto:McMahonD2@Michigan.gov">McMahonD2@Michigan.gov</a> )
Professional Learning	Marty Snitgen ( <a href="mailto:SnitgenM1@Michigan.gov">SnitgenM1@Michigan.gov</a> )
Public Directory (ProPrep) Corrections	Dana Utterback ( <a href="mailto:UtterbackD@Michigan.gov">UtterbackD@Michigan.gov</a> )
Recruitment & Retention Programs	Dante Watson ( <a href="mailto:WatsonD18@Michigan.gov">WatsonD18@Michigan.gov</a> )
Recognition Programs	Jennifer Robel ( <a href="mailto:RobelJ@Michigan.gov">RobelJ@Michigan.gov</a> )
Surveys	Dana Utterback ( <a href="mailto:UtterbackD@Michigan.gov">UtterbackD@Michigan.gov</a> )
	Kate Boswell Gallagher ( <a href="mailto:BoswellGallagherK@Michigan.gov">BoswellGallagherK@Michigan.gov</a> )
Title II Reporting	Jason Kalmbach ( <a href="mailto:KalmbachJ@Michigan.gov">KalmbachJ@Michigan.gov</a> ) Vendor: <a href="mailto:title2@rti.org">title2@rti.org</a>

### **Key Resources**

1. [2022 Education Workforce Data Report](#)
2. [Certification Guidance](#)
3. [Clinical Experiences Requirements](#)
4. [Code of Educational Ethics and Resources](#)
5. [Core Teaching Practices](#)
6. [Do You Want to Teach in Michigan?](#)
7. [Educator Evaluation and Professional Growth Webinars](#)
8. [Information for Educator Preparation Providers](#)
9. [Educator Workforce Research and Annual Educator Workforce Data Reports](#)
10. [MDE Directory](#)
11. [MI Educator Information](#)
12. [Michigan's Top 10 Strategic Education Plan](#)
13. [Preparation Standards for all Endorsement Areas](#)
14. [Renewing Your Educator Certificate Online](#)
15. [Superintendent's Workforce Guide](#)
16. [Teacher Certification Code](#)
17. [www.MichiganTeacher.org](http://www.MichiganTeacher.org)